

WorldFish Center Intern Basic Terms of Appointment, Salary and Benefits

In general the Center does not provide direct funding for intern, however various units or project may provide modest financial support (as approved by the Center). This is allocated for a limited number of interns who have showed high educational standing, relevance research or support work in the critical area that the Center is concentrating.

- ✓ Stipend paid using USD currency or as per contract for Global intern, for National intern stipend will be paid using host country currency.
- ✓ Group Medical Insurance Plan for intern.
- ✓ Group Life, Long Term Disability and Accidental Death and Disability Insurance Plan for intern (only for 12 months internship).
- ✓ In the event travel assignment is requested by the Center, travel insurance will be covered by the Center.
- ✓ One return trip between home base to the place of assignment. Hiring Supervisor will decide in advance on the mode of travel and the cost of refund will not exceed the most direct-route economy class airfare. The refund will only apply for intern whose home base is outside the place of assignment (i.e. in another country).
- ✓ Working Hours: in general 40 hours (excluding breaks), 5 days work week

 Note: follows the customs and practices of host country
- ✓ Employment medical checkup is required.

(Full detail of terms and benefits is available in intern's agreement, Personnel Policy Manual and Supplement which will be disclosed to candidate upon being selected for internship)