



The WorldFish Center is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in nine countries and are engaged in collaborative research with our partners in more than 50 countries. The Center is a member of the Consultative Group on International Agricultural Research (CGIAR).

A unique opportunity has arisen for exceptional individuals to contribute to our mission and to make a personal impact on the lives of millions of less fortunate people in developing countries around the world.

In joining the Finance team, you will be part of an expanding shared service center that provides accounting and financial services to our offices across Asia, Africa and the Pacific. You will be part of an exciting multi-cultural team spanning across different time zones, languages and locations. You will witness the enabling combination of people, technology and processes to provide a world-class service. Our success in providing solutions has been and will continue to be built on the sheer determination and talents of our people.

## Senior Management Accountant

**The Role:** With a team of Project Accountants reporting to you, you will be responsible for preparing, reporting, monitoring and analysing budgets and project accounts for the Board & Management.

**Specific Requirements:** Bachelor's Degree in Accounting or its equivalent; minimum 2 years' experience in project accounting, preferably in a multi-national firm and a minimum 3 years' experience in a supervisory role; possess a hands-on management style with the ability to build a cohesive team.

## Management Accountants

**The Role:** You will be responsible for preparing, reporting, monitoring and analysing budgets and/or project accounts.

**Specific Requirements:** Bachelor's Degree in Accounting or its equivalent; experience in budgeting and/or project accounting, preferably in a multi-national firm.

## Accounts Assistant

**The Role:** You will be assisting the Management Accountants and Financial Accountants.

**Specific Requirements:** Diploma in Accounting or its equivalent.

**Requirements for all the above positions:** Must be accurate and able to meet deadlines; experience in using SAP system will be an added advantage; experience in Shared Service Center or Business Process Outsourcing (BPO) will be an added advantage; must be able to work well with colleagues and customers; possess initiative and must have effective communicative skills; good written and verbal skills in English.

The Center offers attractive salary and benefits packages and a non-discriminatory policy on employment. Interested candidates are invited to write-in to [worldfish-hr@cgiar.org](mailto:worldfish-hr@cgiar.org) with a detailed resume inclusive of the current salary, referrals and a recent photo by **9 June 2006**. Applicants who miss the due date are still encouraged to apply for similar future available positions and are expected to state why they are suitable for the position and why they want the position. More information on the Center is available at the website, <http://worldfishcenter.org>. These positions will be based in Penang.