



The WorldFish Center, located on the island of Penang, Malaysia, is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in 8 countries and engage in collaborative research with more than 200 partners in more than 25 countries. The Center is a non-profit organization and a member of the Consultative Group on International Agricultural Research (CGIAR).

A unique opportunity has arisen for gifted individuals to contribute to the mission of the Center.

TRAINING MANAGER

Key Responsibilities

- Reporting to the Project Coordinator, WorldFish Center, the Training Manager will with the support of other Worldfish staff conduct Target Group Profile (TGP) and Training Needs Assessment (TNA) of different target groups for aquaculture training for the WorldFish Center under the Nobo Jibon-Bangladesh program;
- Preparing annual training plan and training budget for the project;
- Preparing training modules and upgrading of existing training modules;
- Developing/regenerating farmers training guide book, slides, video documentary etc.;
- Identifying and developing suitable training materials e.g. flipchart, posters, picture, models, leaflets, real objects based on target groups;
- Organizing and facilitating Save the Children and implementing partner NGO staff training;
- Organizing and facilitating training related workshop as required;
- Monitoring farmer group training organized by the Market Promoters;
- Evaluating aquaculture training and training impact assessment;
- Maintaining liaison with different training related organization, institutions;
- Collecting different training related information, modules, books, hangouts etc. as required; and
- Preparing monthly/quarterly training report as required and training documentation.

Skills and Abilities

- Excellent communication and team working skills;
- Fluency in written and spoken English and Bangla;
- Ability to use Microsoft Office applications - Word, Excel and Power Point;
- Good interpersonal skills and an understanding of budgets and budgeting; and
- This position will be based in the field and thus entail significant amounts of field travel and as such will require a healthy, energetic person.

Qualifications and Experience

- Masters of Science or higher degrees in Aquaculture, Agriculture, Fisheries or related areas;
- 10 years or more of training and related experience preferably in the areas of agriculture, fisheries or related programs;
- Preference will be given to those with proven experience in organising training programs, preparing training materials and ability to recognise training needs; and
- A demonstrated record of inter-disciplinary, partnership building, and the desire to work in a collaborative environment.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit a comprehensive curriculum vitae that includes names and contacts (telephone, fax, and e-mail addresses) of three (3) professional referees who are familiar with the candidate's qualifications and work experience. You are required to submit your application (with indication on the subject header "**Application for the position of Training Manager – Bangladesh Office**") to the Human Resources Strategy and Services Unit at worldfish-bangladesh@cqi.org. Screening of applications will begin immediately and continue until **25 October 2010** or until filled. This is a national position that will be based in the field office in Barisal under the WorldFish Center, Bangladesh and South Asia Office in Dhaka, Bangladesh. Only short-listed candidates will be notified.

WorldFish is committed to a policy of Equal Employment Opportunity. Applications from qualified female candidates are particularly encouraged.