



The WorldFish Center's mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in nine countries and are engaged in collaborative research with partners in more than 50 countries. Our headquarters is in Penang, Malaysia. The Center is a nonprofit organization and a member of the Consultative Group on International Agricultural Research (CGIAR). For further details, please visit our website at www.worldfishcenter.org

Do you want to make a difference?

Researchers in Environment and Development

Are you ready for a big challenge with big rewards?

If so we want to hear from you. The challenge is to find the best ways to reduce poverty by increasing the contributions of small-scale fisheries and aquaculture in developing countries. The reward is improved incomes, food and nutrition for millions. We are looking for another 5-6 researchers to help us in our task. Finding the right people is more important to us than the precise discipline they work in. You might be an Environmental Economist, a Human Geographer, a Political Ecologist or Economist, a Social or Economic Anthropologist. You might be an expert in Development Studies, Rural Sociology or Environmental Management. The detail doesn't matter, only your enthusiasm, ability and character. **Most importantly, you do not need specialist knowledge of fisheries or aquaculture for most positions.**

We are especially interested if you have experience in the following fields:

- **Economics**, specialising in impact assessment of research and development investments, valuation, resource tenure systems, behavioural economics or multi-criteria optimisation, commodity chains, markets and trade policy
- **Social Development**, specializing in human mobility and migration, capabilities and rights (including labour rights, human rights) and environmental governance. Research experience in gender would be particularly welcome
- **Politics and Law**, specialising in environmental law and policy, with ability to link local and global scales.

Researchers in Aquaculture and Fisheries

Of course, we also want to hear from fish specialists, especially those with expertise in:

- **Aquaculture**, with research interests in socioeconomic and environmental issues
- **Small-scale fisheries**, specialising in assessment and management in tropical inland and near-shore marine systems

If you are excited by inter-disciplinary research that aims to optimize the role of fisheries and aquaculture in development drop us a line. Because we believe gender balance and cultural diversity makes us more effective we especially welcome expressions of interest from women and developing country nationals. Appointment levels will depend upon experience and qualifications.

You may be stationed at any of our regional offices or at our HQ in Penang, Malaysia but will have opportunity to travel widely. We offer competitive remuneration packages and provide an innovative work environment. If we still have your attention, send us your curriculum vitae along with the names and contact details (telephone and e-mail address) of three referees. Applications should be made by e-mail to worldfish-hr@cgiar.org. The initial screening of applicants will close on August 24th, but the positions will remain open until filled.