

Solomon Islands Single Pay Spine Per Annum

Spine points	Annual Pay 2006 SBD	Annual Pay 2007 SBD	Annual Pay 2008 SBD	Annual Pay 2009 SBD	Annual Pay 2010 SBD	Proposed Grading Structure from 1 January 2010		
						Grade 1	Grade 2	Grade 3
100	141075	150527	160612	178681	189938			
99	136966	146143	155934	173477	184406			
98	132977	141886	151393	168424	179035			
97	129104	137754	146983	163519	173820			
96	125343	133741	142702	158756	168758			
95	121693	129846	138546	154132	163842			
94	118148	126064	134510	149643	159070			
93	114707	122392	130593	145284	154437			
92	111366	118827	126789	141053	149939			
91	108122	115366	123096	136944	145572			
90	104973	112006	119511	132956	141332			
89	101916	108744	116030	129083	137215			
88	98947	105577	112650	125323	133219			
87	96065	102502	109369	121673	129339			
86	93267	99516	106184	118129	125571			
85	90551	96618	103091	114689	121914			
84	87913	93803	100088	111348	118363			
83	85353	91071	97173	108105	114916			
82	82867	88419	94343	104956	111569			
81	80453	85843	91595	101899	108319			
80	78110	83343	88927	98931	105164			
79	75835	80916	86337	96050	102101			
78	73626	78559	83822	93252	99127			
77	71482	76271	81381	90536	96240			
76	69400	74049	79011	87899	93437			
75	67378	71893	76709	85339	90716			
74	65416	69799	74475	82854	88073			
73	63510	67766	72306	80440	85508			
72	61661	65792	70200	78097	83018			
71	59865	63876	68155	75823	80600			
70	58121	62015	66170	73614	78252			
69	56428	60209	64243	71470	75973			
68	54785	58455	62372	69389	73760			
67	53189	56753	60555	67368	71612			
66	51640	55100	58791	65405	69526			
65	50136	53495	57079	63500	67501			
64	48675	51937	55416	61651	65535			
63	47258	50424	53802	59855	63626			
62	45881	48955	52235	58112	61773			
61	44545	47529	50714	56419	59974			
60	43248	46145	49237	54776	58227			
59	41988	44801	47803	53181	56531			
58	40765	43496	46410	51632	54884			
57	39578	42229	45059	50128	53286			
56	38425	40999	43746	48668	51734			
55	37306	39805	42472	47250	50227			
54	36219	38646	41235	45874	48764			
53	35164	37520	40034	44538	47344			
52	34140	36427	38868	43241	45965			
51	33146	35366	37736	41981	44626			
50	32180	34336	36637	40758	43326			
49	31243	33336	35570	39571	42064			
48	30333	32365	34534	38419	40839			
47	29449	31423	33528	37300	39650			
46	28592	30507	32551	36213	38495			
45	27759	29619	31603	35159	37374			
44	26950	28756	30683	34135	36285			
43	26165	27919	29789	33140	35228			
42	25403	27105	28921	32175	34202			
41	24663	26316	28079	31238	33206			
40	23945	25549	27261	30328	32239			
39	23248	24805	26467	29445	31300			
38	22571	24083	25696	28587	30388			
37	21913	23381	24948	27755	29503			
36	21275	22700	24221	26946	28644			
35	20655	22039	23516	26161	27809			
34	20054	21397	22831	25399	26999			
33	19470	20774	22166	24660	26213			
32	18902	20169	21520	23941	25450			
31	18352	19582	20893	23244	24708			
30	17817	19011	20285	22567	23989			
29	17298	18457	19694	21910	23290			
28	16795	17920	19120	21272	22612			
27	16305	17398	18564	20652	21953			
26	15831	16891	18023	20050	21314			
25	15369	16399	17498	19466	20693			
24	14922	15922	16988	18899	20090			
23	14487	15458	16493	18349	19505			
22	14065	15008	16013	17815	18937			
21	13656	14570	15547	17296	18385			
20	13258	14146	15094	16792	17850			
19	12872	13734	14654	16303	17330			
18	12497	13334	14227	15828	16825			
17	12133	12946	13813	15367	16335	max	mid	min
16	11779	12569	13411	14919	15859			
15	11436	12203	13020	14485	15397			
14	11103	11847	12641	14063	14949			
13	10780	11502	12273	13653	14514			
12	10466	11167	11915	13256	14091			
11	10161	10842	11568	12870	13680			
10	9865	10526	11231	12495	13282			
9	9578	10219	10904	12131	12895			
8	9299	9922	10587	11778	12520			
7	9028	9633	10278	11434	12155			
6	8765	9352	9979	11101	11801			
5	8510	9080	9688	10778	11457			
4	8262	8815	9406	10464	11123			
3	8021	8559	9132	10159	10799			
2	7788	8309	8866	9863	10485			
1	7561	8067	8608	9576	10180	mid		

JE sub points*

- Grade 1: 100 - 109, 110 - 117, 118 - 126, 127 - 142, 143 - 160, 161 - 180
- Grade 2: 181 - 226
- Grade 3: 227 - 320

*Based on actual jobs

JE points 227 to 320