



The WorldFish Center's mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in nine countries and are engaged in collaborative research with partners in more than 50 countries. Our headquarters is in Penang, Malaysia. The Center is a nonprofit organization and a member of the Consultative Group on International Agricultural Research (CGIAR). For further details, please visit our website at [www.worldfishcenter.org](http://www.worldfishcenter.org)

## **Research Scientist: Fisheries Management and Development (Solomon Islands)**

**If you want to make a difference and are ready for a big challenge with big rewards then we want to hear from you.** The WorldFish Center is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in nine countries and engage in collaborative research with our partners in more than 50 countries. The Center is a nonprofit organization and a member of the Consultative Group on International Agricultural Research (CGIAR). The WorldFish challenge is to find the best ways to reduce poverty by increasing the contributions of small-scale fisheries and aquaculture in developing countries. The reward is improved incomes, food and nutrition for millions. Finding the right people is just as important to us as the precise discipline they come from. You might be a Fisheries Scientist, an Environmental Economist, a Human Geographer, a Social or Economic Anthropologist.

The research scientist in this position will develop and promote cross-disciplinary and participatory approaches for analyzing institutional, management and policy challenges relating to food security, ecology, and livelihoods in small-scale fisheries.

If inter-disciplinary research to optimize the role of fisheries and aquaculture in development in the Pacific excites you, drop us a line. Because we believe gender balance and cultural diversity makes us more effective we especially welcome expressions of interest from women and developing country nationals. Appointment levels will depend on experience and qualifications.

### **RESEARCH SCIENTIST – FISHERIES MANAGEMENT AND DEVELOPMENT**

(Duty Station: Honiara or Gizo Solomon Islands)

#### **Responsibilities**

- Design and lead applied research projects in collaboration with national and regional partners that address change as it affects communities reliant upon small-scale fisheries
- Lead or provide technical inputs to components of multidisciplinary projects
- Develop and promote cross-disciplinary and participatory approaches for analyzing institutional, management and policy challenges relating to food security, ecology, and livelihoods
- Facilitate exchange of lessons and best practices through innovative approaches to communication
- Publish results of research in peer-reviewed scientific journals, policy briefings, and popular media and present research at international conferences
- Contribute to setting WorldFish research priorities in the region
- Conceptualize and develop proposals for future grant-funded research

**Requirements:**

- PhD in either a social science field (sociology, geography, anthropology, political science, natural resources economics, institutional economics, development etc.) **OR** an environmental science field (biology, ecology, fisheries science, etc.) with more than 8 years research experience
- Field experience addressing natural resources management, rural development, or fisheries & aquaculture challenges in developing countries
- Strong research skills, publishing and grant-funded research track record, ability to critically assess and synthesize existing research
- Proven project management, partner relations, and leadership skills; demonstrated ability to design and lead multi-partner research collaboration
- Ability to adapt and communicate effectively in a wide range of cultural settings and with different stakeholders
- Demonstrated experience with interdisciplinary approaches to natural resource management, with application to small-scale fisheries an advantage
- Excellent written and verbal English proficiency
- Physical fitness, readiness to travel
- Experience in Pacific Island countries, particularly Melanesia; proficiency in pidgin is an advantage
- Candidates who have recently completed their PhD or with fewer years postdoctoral experience may be considered at the Research Fellow level

We offer competitive salary packages and provide an innovative work environment. If you wish to apply send a cover letter explaining your suitability for the post. Also send a comprehensive curriculum vitae that includes names and contacts (telephone, fax, and e-mail address) of three professional referees knowledgeable about your qualifications and work experience. Apply by e-mail to **worldfish-hr@cgiar.org**. The initial screening of applicants will close on 20 March 2010, but the position will remain open until filled.