



The WorldFish Center, located on the island of Penang, Malaysia, is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have 16 offices in 13 countries and engage in collaborative research with our partners in more than 50 countries. The Center is a nonprofit organization and a member of the Consultative Group on International Agricultural Research (CGIAR).

Unique opportunities have arisen for gifted individuals to contribute to the mission of the Center and make a personal impact on the lives of millions of less fortunate people in developing countries around the world.

AQUACULTURE AND GENETICS RESEARCH ASSISTANT

Job outline:

Under the direction of the Project Leader, the Research Assistant shall assist the Project Leader (WorldFish) and the Fisheries Research Institute (FRI) Research Officer providing day-to-day effective and efficient technical support services. The position is based at FRI, Jitra, but would also be required to assist in the program at WorldFish headquarters in Penang.

Key Responsibilities:

- Assist and manage the supporting staff in all project activities (spawning, incubation, nursing, tagging, grow out, harvest) in the hatchery and pond set up at Jitra and the Fish Tank facilities at WorldFish HQ
- Provide data collection and analysis support as well as assist in preparing project reports
- Carry out the day-to-day management of feeding and pond maintenance
- Assist with design, implementation and maintenance of systems for data capture, storage, retrieval and analysis of projects
- Assist in the development of research proposals, preparation of progress reports and final reports pertaining to project
- Assist in the preparation of publications at the scientific, extensions and popular press level, dissemination of the project results, and other publications as directed
- Assist in planning and conducting Center sponsored conferences, workshops, training courses, field days and other such activities related to research, development and technology transfer
- Other duties as specified by the Project Supervisor

Qualifications:

- Bachelor's of Science preferably in Biological Science with an Aquatic and (or) Biodiversity and Genetics background;
- Computer literate, preferably with a good background in Statistics
- Ability and willingness to work for long hours under difficult field conditions especially during fish breeding period, stay overnight when required.
- Ability to work with minimum supervision;
- Proficient in written and verbal English.

Highly desirable: Experience in pond culture and hatchery management.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit a detailed resume that includes a cover letter, names and contacts (telephone, fax, and e-mail address) of three (3) professional referees who are familiar with the candidate's qualifications and work experience no later than **5 May 2009** [online](#). This position will be based at the WorldFish and Department of Fisheries Jitra Station in Kedah. Only short-listed candidates will be notified.