The WorldFish Center, located on the island of Penang, Malaysia, is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have 15 offices in 12 countries and engage in collaborative research with our partners in more than 50 countries. The Center is a nonprofit organization and a member of the Consultative Group on International Agricultural Research (CGIAR).

Unique opportunities have arisen for gifted individuals to contribute to the mission of the Center and make a personal impact on the lives of millions of less fortunate people in developing countries around the world. You could be one of the highly competent and motivated individual to fill the following position:

RESEARCH ANALYST

Responsibilities:

- Maintain a data entry work plan to prioritize and execute entry of references, photos, bleaching observation, and other information into ReefBase;
- Initiate and conduct compilation and analysis of research data, prepare data summaries, and write reports/articles, under broad supervision by Project Leader;
- Provide input/suggestions on data contents and functionality of ReefBase database and website, as requested or by own initiative; and
- Assist in project organization and implementation including research administration support and workshops and training with partners.

Requirements:

- Masters in Marine Science or related discipline specializing in coral reef environment with at least 3 years relevant experience;
- Basics understanding of geographic information system (GIS);
- Ability to digest scientific information and to develop clear summaries for articles and/or web pages;
- Ability to working within multicultural teams, in project implementation, and the coordination of partners;
- Established network of main coral reef scientists, managers and institutions in Malaysia, regional and international;
- Strong understanding of coral reef monitoring and assessments methods, coral reef issues and management, database used and operations;

- Strong ability to develop realistic data entry work plan, conduct data analysis using appropriate tools and statistical software; and
- Good verbal and written skills in English language.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit a detailed resume that includes a cover letter, names and contacts (telephone, fax, and e-mail address) of three (3) professional referees who are familiar with the candidate's qualifications and work experience via email to worldfish-hr@cgiar.org, no later than **20 November 2007**. This position will be based at the WorldFish's headquarters in Penang. Only short-listed candidates will be notified.