



The WorldFish Center, located on the island of Penang, Malaysia, is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in twelve countries and engage in collaborative research with our partners in more than 50 countries. The Center is a nonprofit organization and a member of the Consultative Group on International Agricultural Research (CGIAR).

Unique opportunities have arisen for gifted individuals to contribute to the mission of the Center and make a personal impact on the lives of millions of less fortunate people in developing countries around the world. You could be one of the highly competent and motivated individual to fill the following position:

REGIONAL DIRECTOR FOR EAST AND SOUTHEAST ASIA (ESEA)

(Duty station: Penang, Malaysia)

The Position

The Center seeks a senior researcher and manager to manage and direct our operations in East and Southeast Asia (ESEA). This is an opportunity for a gifted individual to improve the lives of millions of people in Asia. As Regional Director you will serve as the Center's primary representative in the ESEA region. You will take the lead in setting the strategic focus for the Center's research in the region, and develop and maintain the Center's relationship with its investors, partners and stakeholders. With a multidisciplinary team of about 30 researchers and an annual budget of over US\$3 million, you will oversee project development and project management for the region. This position reports to the Deputy Director General.

Responsibilities:

- Lead the implementation and further development of the Center's strategy for the ESEA region;
- Maintain and further develop high-level relationships with investors, partners (both government and non-government) and stakeholders;
- Create and pursue new growth opportunities for WorldFish within the ESEA region;
- Lead development of compelling research projects and identify the human and financial resources needed to deliver the identified research outcomes;
- Lead, manage and provide intellectual input to inter-disciplinary teams to deliver project outcomes that meet stakeholder needs;
- Supervise project leaders to ensure that projects are managed effectively to produce specified outcomes, within budget and timeframes.

Requirements:

- Proven ability to lead multidisciplinary teams in pursuing research for development, inspire staff commitment to scientific excellence and development impact, foster teamwork and resolve conflicts constructively;

- Strong interpersonal and communication skills with the ability to build diverse partnerships and forge consensus among diverse stakeholders over complex and contentious development issues;
- Track record of effectiveness in working effectively with senior levels of government, inter-governmental institutions and non-governmental organizations;
- Proven capability to secure and manage external funding for research and development projects;
- PhD in relevant applied social or biological science (applied economics, sociology, geography, anthropology, political science, rural development, aquaculture, fisheries, natural resource management, zoology, ecology);
- Strong track record of internationally published, peer-reviewed work.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit a detailed resume that includes a cover letter, names and contacts (telephone, fax, and e-mail address) of three (3) professional referees who are familiar with the candidate's qualifications and work experience via email to worldfish-hr@cgiar.org, no later than **30 September 2007**. This position will be based at the WorldFish's headquarters in Penang. Only short-listed candidates will be notified.

Women and Asian nationals are strongly encouraged to apply.