



The WorldFish Center, located on the island of Penang, Malaysia, is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in eleven countries and engage in collaborative research with our partners in more than 50 countries. The Center is a nonprofit organization and a member of the Consultative Group on International Agricultural Research (CGIAR).

Unique opportunities have arisen for gifted individuals to contribute to the mission of the Center and make a personal impact on the lives of millions of less fortunate people in developing countries around the world. You could be one of the highly competent and motivated individual to fill the following position:

POST DOCTORAL FELLOW – REEFBASE PACIFIC

Responsibilities:

- To conduct poverty and vulnerability analysis of small-scale fisheries and coral reef resource dependent coastal communities in developing nations of the Pacific region. To provide synthesis and integration of small scale fishery-related information with biophysical (coral reef status, climate change) and socioeconomic data in selected target countries (PNG, Solomon Islands, Fiji, Tonga, Samoa, Vanuatu, French Polynesia, New Caledonia) and the wider central Western Pacific.
- To publish results of research in peer-reviewed scientific journals, and through web pages, newsletters and other popular media
- To prepare scientific reports and policy briefs for donors and WorldFish as required.
- To develop project proposals in consultation with Portfolio Directors, Discipline Directors and other scientific staff.
- To contribute to strategic science discussions and the development of science directions within ReefBase and the Pacific region and provide expert opinions on relevant subject matters to the Discipline Director and Portfolio Directors.
- To work with the ReefBase Pacific project leader and ReefBase management team to ensure effective integration of activities across all regions with coral reef habitats and associated fisheries.
- To interact with ReefBase Pacific Coordinator, partners and donors to ensure project meets its objectives and contribute to ReefBase management as required.
- To present the results of research at national, regional and international scientific meetings and relevant fora.
- To synthesize results of the research being carried out within and outside ReefBase.

Requirements:

- PhD in ecology, fisheries or related discipline.
- Experience in fisheries ecology, coral reef ecology, and climate change with demonstrated research innovation, and the application of research to management issues.

- Strong analytical and technical skills in fisheries ecology, climate change, and statistics.
- Strong research knowledge, demonstrated research innovation.
- Strong project management skills, including planning, organisation, budgeting, timeline and tasks and resources.
- Strong interpersonal, communication and coaching skills
- Demonstrated record of inter-disciplinary, partnership and team-building and the desire to work in a collaborative environment.
- Excellent written and verbal English proficiency with good presentation skills.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit a detailed resume that includes a cover letter, names and contacts (telephone, fax, and e-mail address) of three (3) professional referees who are familiar with the candidate's qualifications and work experience via email to worldfish-hr@cgiar.org, no later than **28 July 2007**. This position will be based at the WorldFish's headquarters in Penang. Only short-listed candidates will be notified.

For further details, please visit our website at www.worldfishcenter.org
The WorldFish Center is an international and equal opportunity organization and believes that diversity of staff contributes to its excellence. Applications from women are especially encouraged.