The WorldFish Center, headquartered on the island of Penang, Malaysia, is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in 8 countries and engage in collaborative research with more than 200 partners in more than 25 countries. The Center is a nonprofit organization and a member of the Consultative Group on International Agricultural Research (CGIAR).

A unique opportunity has arisen for gifted individuals to contribute to the mission of the Center.

**SENIOR RESEARCH SCIENTIST – TROPICAL FISHERIES AND DEVELOPMENT**

**Key Responsibilities**

- Providing scientific leadership and vision in the development of new research and knowledge management opportunities relating to tropical fisheries associated ecosystems;
- Designing, developing and submitting project proposals relevant to the management and sustainable use of coral reefs in developing countries;
- Developing collaborative arrangements with advanced scientific institutions and national research systems to increase the outputs for agreed research projects;
- As part of a team, providing strategic direction and science support for the development of ReefBase – the world’s premier online source of information on the sustainable use and management of coral reefs;
- Publishing results of research in peer-reviewed scientific journals, and disseminating in web pages, newsletters and other popular media;
- Representing the Center at relevant high level scientific fora; and
- Contributing to strategic science discussions and the development of science directions within the Natural Resources Management discipline and relevant regional strategies and global initiatives.

**Skills and Abilities**

- Demonstrated research innovation, publications in internationally refereed journals and the application of research to management issues;
- Strong quantitative skills in statistical and spatial analysis, and relevant computer programs;
- Excellent project management skills, including planning organization, and budgeting;
- Ability to work effectively in diverse cultural contexts and managing several projects simultaneously; and
- Proficient in English language – writing and orally.
Qualifications and Experiences

- PhD in coral reef ecology, tropical fisheries, or related discipline with five year’s research experience in tropical marine ecosystems; and
- Experience in assembling, organizing and analyzing information from a variety of sources and disciplines and synthesizing these to identify emergent issues and ideas; and
- Experience in multi-disciplinary and multi-organization and multi-country projects.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit a comprehensive curriculum vitae that includes names and contacts (telephone, fax, and e-mail addresses) of three (3) professional referees who are familiar with the candidate’s qualifications and work experience. You are required to submit your application (with indication on the subject line “Application for the position of Senior Research Scientist – Tropical Fisheries & Development”) to the Human Resources Strategy and Services Unit at worldfish-hr@cgiar.org. Initial screening of applications will begin on 31 August 2010 but positions will remain open until filled. This is a global position based at WorldFish Headquarters in Penang, Malaysia. Only short-listed candidates will be notified.

WorldFish is committed to an Equal Employment Opportunity employer and strives for staff diversity in gender and nationality.