



The WorldFish Center, headquartered on the island of Penang, Malaysia, is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in 8 countries and engage in collaborative research with more than 200 partners in more than 25 countries. The Center is a nonprofit organization and a member of the Consultative Group on International Agricultural Research (CGIAR).

A unique opportunity has arisen for gifted individuals to contribute to the mission of the Center.

SENIOR RESEARCH SCIENTIST – TROPICAL FISHERIES AND DEVELOPMENT

Key Responsibilities

- Providing scientific leadership and vision in the development of new research and knowledge management opportunities relating to tropical fisheries associated ecosystems;
- Designing, developing and submitting project proposals relevant to the management and sustainable use of coral reefs in developing countries;
- Developing collaborative arrangements with advanced scientific institutions and national research systems to increase the outputs for agreed research projects;
- As part of a team, providing strategic direction and science support for the development of ReefBase – the world’s premier online source of information on the sustainable use and management of coral reefs;
- Publishing results of research in peer-reviewed scientific journals, and disseminating in web pages, newsletters and other popular media;
- Representing the Center at relevant high level scientific fora; and
- Contributing to strategic science discussions and the development of science directions within the Natural Resources Management discipline and relevant regional strategies and global initiatives.

Skills and Abilities

- Demonstrated research innovation, publications in internationally refereed journals and the application of research to management issues;
- Strong quantitative skills in statistical and spatial analysis, and relevant computer programs;
- Excellent project management skills, including planning organization, and budgeting;
- Ability to work effectively in diverse cultural contexts and managing several projects simultaneously; and
- Proficient in English language – writing and orally.

Qualifications and Experiences

- PhD in coral reef ecology, tropical fisheries, or related discipline with five year's research experience in tropical marine ecosystems; and
- Experience in assembling, organizing and analyzing information from a variety of sources and disciplines and synthesizing these to identify emergent issues and ideas; and
- Experience in multi-disciplinary and multi-organization and multi-country projects.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit a comprehensive curriculum vitae that includes names and contacts (telephone, fax, and e-mail addresses) of three (3) professional referees who are familiar with the candidate's qualifications and work experience. You are required to submit your application (with indication on the subject line "**Application for the position of Senior Research Scientist – Tropical Fisheries & Development**") to the Human Resources Strategy and Services Unit at worldfish-hr@cgiar.org. Initial screening of applications will begin on 31 August 2010 but positions will remain open until filled. This is a global position based at WorldFish Headquarters in Penang, Malaysia. Only short-listed candidates will be notified.

WorldFish is committed to an Equal Employment Opportunity employer and strives for staff diversity in gender and nationality.