



The WorldFish Center, located on the island of Penang, Malaysia, is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in 8 countries and engage in collaborative research with more than 200 partners in more than 25 countries. The Center is a non-profit organization and a member of the Consultative Group on International Agricultural Research (CGIAR).

A unique opportunity has arisen for gifted individuals to contribute to the mission of the Center.

MONITORING & EVALUATION SPECIALIST (CEREAL SYSTEMS INITIATIVE FOR SOUTH ASIA)

Key Responsibilities

- Working with CSISA project staff - design and plan in developing sampling framework to carryout effective monitoring and evaluation of different activities to be implemented under the WorldFish Center in the expansion of the Cereal Systems Initiative for South Asia (CSISA) which will work to increase farm household income and productivity, focusing on improved cereal and fish cropping systems as well as other high value agriculture opportunities;
- Designing a framework that will allow for responsive monitoring and evaluation of different activities as required by the project, AO especially on “gender focused homestead based” aquaculture – high value horticulture activities;
- Ensure monitoring of the project activities in light of project goals and purposes with help from project team and take corrective measures as and when required (of particular concern to the project is our focus on women and small and marginal homesteads);
- Development of data management systems for effective monitoring and evaluation project to provide feedback for further improvement;
- Developing livelihood monitoring protocol to facilitate accurate and detailed measurement for impact assessment based on the variety of qualitative and quantitative indicators;
- Working directly with partner institutions and work their staff involved in implementation of field activities especially;
- Processing and analyzing data from different sources and provide statistical support in preparation of project reports;
- Preparing reports as required for submission to the project authority with the support of research/delivery field staffs and give them necessary guidance for the activities;
- Contributing, as requested by the Project Coordinator and Managers, to the preparation of scientific/popular documentations;
- Providing support and conduct such other activities as and when required by the Project Coordinator and the Director - South Asia.

Skills and Abilities

- Excellent communication skills and ability to make presentations and represent WorldFish with a wide range of audiences;

- Sound technical knowledge on monitoring and evaluation, aquaculture and or agriculture, extension, training and dissemination;
- Capable of managing activities including project planning, implementation and report writing;
- Ability to think clearly and analytically, setting priority, meeting deadlines, solving problems and making timely decision;
- Excellent data analyses skills, producing tables/graphs with interpretation and ability to make verbal presentations;
- Fluency in written and spoken English and Bangla language;
- Ability to use computer software/packages like Microsoft Word, Excel, PowerPoint etc. including skills in email handling and internet browsing; and
- This position will be entail significant amounts of field travel and as such will require a healthy, energetic person.

Qualifications and Experience

- Minimum Master's degree in these or related fields: Aquaculture/Socio-Economics/ Development Studies;
- 8 years or more of monitoring and evaluation experience;
- A good understanding and skills in monitoring and evaluation and data management particularly an understanding of statistics as it relates to monitoring and evaluation and the use of statistical data management tools such as SPSS;
- Experience in report writing, planning, presentations and implementation of activities; and
- A demonstrated record of inter-disciplinary, partnership building, and the desire to work in a collaborative environment.

WorldFish is committed to a policy of Equal Employment Opportunity. Applications from qualified female candidates are particularly encouraged.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit comprehensive curriculum vitae that includes names and contacts (telephone, fax, and e-mail addresses) of three (3) professional referees who are familiar with the candidate's qualifications and work experience. You are required to submit your application (with indication on the subject header "**Application for the position of Monitoring and Evaluation Specialist – Bangladesh Office**") to the Human Resources Strategy and Services Unit at worldfish-bangladesh@cgiar.org. Screening of applications will begin immediately and continue until **10th November 2010** or until filled. This is a national position that may be based in Dhaka but with frequent field visits under the WorldFish Center, Bangladesh and South Asia Office in Dhaka, Bangladesh. Only short-listed candidates will be notified.