



The WorldFish Center, located on the island of Penang, Malaysia, is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in 8 countries and engage in collaborative research with more than 200 partners in more than 25 countries. The Center is a non-profit organization and a member of the Consultative Group on International Agricultural Research (CGIAR).

A unique opportunity has arisen for gifted individuals to contribute to the mission of the Center.

HATCHERY MANAGEMENT SPECIALIST

The WorldFish Center, Bangladesh and South Asia Office is implementing a project entitled "Improving Carp Seed Quality in Greater Noakhali and Greater Barisal, Bangladesh" as a component of "The Regional Fisheries and Livestock Development Project (RFLDC) under DANIDA-aided Agriculture Sector Programme Support (ASPS)-Phase II. The main goal of this project is to ensure quality carp seed production through genetic management of brood stock in the selected hatcheries and encourage the use of improved carp seeds amongst local farmers for better aquaculture production involving RFLDC staff in the Greater Noakhali and Greater Barisal region. In view of this plan, the Center is looking to involve a Hatchery Management Specialist for a short term period.

Key Responsibilities

- Work in the project full time, based in the field (Noakhali/Barisal) in collaboration with the RFLDC project staff at Noakhali and Barisal
- Work on activity planning and implementation of the activities and supervise the Research Assistants working in the fields
- Regular monitoring and technical support to the selected private hatcheries in both RFLDC Noakhali and RFLDC Barisal
- Preparation of financial and progress reports (Inception Report, Quarterly Monitoring Report and Final report)
- Work for development of communication products including journal article for publication
- Responsible for activities to achieve the objectives of the project.
- Coordinate and work harmoniously with partners that will include but not be limited to: Government, NGOs the private sector, donors, and other WorldFish staff.
- To provide other necessary assistance to WorldFish Center, Bangladesh as and when required

Skills and Abilities

- Excellent communication and team building skills;
- Fluency in written and spoken English and Bangla;
- Ability to use MS Office - Word, Excel and Power Point;
- Good interpersonal skills

- This position will entail significant amounts of field travel and as such will require a healthy, energetic person.

Qualifications and Experience

- MSc or higher degree in aquaculture genetics or a closely related discipline, preference will be given to PhD holders;
- 15 years or more of proven experience in the design and implementation of genetic management programmes with carp and other related aquaculture species;
- The desire to work in a collaborative environment.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit a comprehensive curriculum vitae that includes names and contacts (telephone, fax, and e-mail addresses) of three (3) professional referees who are familiar with the candidate's qualifications and work experience. You are required to submit your application (with indication on the subject header "**Application for the position of Hatchery Management Specialist – Bangladesh Office**") to the Human Resources Strategy and Services Unit at worldfish-bangladesh@cqiar.org. Screening of applications will begin immediately and continue until **25 October 2010** or until filled. This is a national position that will be based at the WorldFish Center, Bangladesh and South Asia Office in Dhaka, Bangladesh. Only short-listed candidates will be notified.

WorldFish is committed to a policy of Equal Employment Opportunity. Applications from qualified female candidates are particularly encouraged.