

The HR Forum

**Monday 26 February to Wednesday 28 February,
closed session for the Participating Centers on 1 - 2 March.
Texcoco, Mexico, hosted by CIMMYT
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The active collaboration with Centers during 2007 will be of major importance for the scope of the results.

2007 is a very important year. Building good working relationship is given focus. Finding cost-effective ways to do so is given attention. The HR Forum will be an important milestone to move ahead. The more participating centers there are, the better we can perform. The demand for collaboration and efficiency gains is also in keen focus with the donors. The work we do together is to strategically work towards delivering the results in the complex and changing world of agricultural international research to alleviate hunger and poverty.

Why should you join the HR Forum?

Do you feel you could benefit from closer collaboration between the CGIAR Centers with regard to strategic HR matters, in much the same way as some staff benefit from existing collaborative, Cross-Center disciplines? Do you feel that your working day is consumed by so many demands that you lack the time to make real improvements? Do you feel isolated in your discipline? Do you feel in need of rejuvenation? Do you wonder if you are just reinventing the wheel and could find a better way to do things by tapping into the shared-experiences of others? Do you want to return after the HR Forum enabled to contribute better to your Center by tapping into HR resources in other international research organizations, often facing similar challenges?

If you answer yes to any of the above, you will benefit from the HR Forum's Open Session.

At the end of three days, HR Forum participants will come away with an increased knowledge of HR capabilities in the various CGIAR Centers. This knowledge will have the potential to reduce the possibility of HR personnel duplicating efforts that have already been carried out at other Centers, and will also increase the efficiency and effectiveness of HR operations. Interactions at the HR Forum will enable participants to take part in and contribute to a dynamic and living network, thereby boosting the HR functionality not only in a participant's own Center, but also across Centers.

The Forum will also look at the adaptive HR functionalities that are necessary if Centers are to achieve harmonization and efficiency of efforts. The many Centers that are expanding globally will benefit from harmonization of HR functionalities at their various regional offices.

Moreover, collaboration with hands-on operational activities, which the Forum promotes, is highly valued as a strategic direction and is strongly supported and given emphasis by key donors.

Who should join?

We already have a number of participants; Head of HR, Corporate Managers and Senior HR Professionals, as well as relevant staff from the CGIAR System Office. It is possible for a Center to be represented by several participants. And as it is important to have a broad CGIAR participation, we encourage you to join.

Please find the draft program enclosed.

[More](#)

Sign up for the HR Forum!

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