

Global Pay Spine

Spine Points	Annual Pay 2006 USD	Annual Pay 2007 USD	Annual Pay 2008 USD	Annual Pay 2009 USD	Annual Pay 2010 USD	Proposed Grading Structure from 1 January 2010							
						Job Grade 3		Job Grade 4		Job Grade 5		Job Grade 6	
	1.03	1.055	1.045	1.0351	1.015								
59	126866	133844	139867	144776	146948							max	JE points 637 to 798 (162)
58	123171	129945	135793	140559	142668								
57	119583	126160	131838	136465	138512								
56	116100	122486	127998	132490	134478					max			
55	112719	118918	124270	128632	130561								
54	109436	115455	120650	124885	126758								
53	106248	112092	117136	121248	123066								
52	103154	108827	113724	117716	119482								
51	100149	105657	110412	114287	116002								
50	97232	102580	107196	110959	112623								
49	94400	99592	104074	107727	109343								
48	91651	96691	101043	104589	106158					mid			
47	88981	93875	98100	101543	103066			max					
46	86390	91141	95242	98585	100064								
45	83873	88486	92468	95714	97150								
44	81430	85909	89775	92926	94320								
43	79059	83407	87160	90220	91573								
42	76756	80978	84622	87592	88906								
41	74520	78619	82157	85041	86316								
40	72350	76329	79764	82564	83802			mid		min			
39	70243	74106	77441	80159	81361	max	JE points 288 to 320 (33)						
38	68197	71948	75185	77824	78992								
37	66210	69852	72995	75557	76691								
36	64282	67817	70869	73357	74457								
35	62410	65842	68805	71220	72288								
34	60592	63924	66801	69146	70183								
33	58827	62063	64855	67132	68139								
32	57114	60255	62966	65177	66154								
31	55450	58500	61132	63278	64227	mid			min				
30	53835	56796	59352	61435	62357								
29	52267	55142	57623	59646	60540								
28	50745	53536	55945	57909	58777								
27	49267	51976	54315	56222	57065								
26	47832	50463	52733	54584	55403								
25	46439	48993	51197	52994	53789	max	Note: JE points 227 to 287 (61)						
24	45086	47566	49706	51451	52223								
23	43773	46180	48259	49952	50702	min							
22	42498	44835	46853	48497	49225								
21	41260	43529	45488	47085	47791								
20	40058	42262	44163	45714	46399								
19	38892	41031	42877	44382	45048								
18	37759	39836	41628	43089	43736								
17	36659	38675	40416	41834	42462								
16	35591	37549	39239	40616	41225								
15	34555	36455	38096	39433	40024								
14	33548	35393	36986	38284	38859								
13	32571	34363	35909	37169	37727	mid							
12	31622	33362	34863	36087	36628								
11	30701	32390	33848	35036	35561								
10	29807	31447	32862	34015	34525								
9	28939	30531	31905	33024	33520								
8	28096	29641	30975	32063	32543								
7	27278	28778	30073	31129	31596								
6	26483	27940	29197	30222	30675								
5	25712	27126	28347	29342	29782								
4	24963	26336	27521	28487	28914								
3	24236	25569	26720	27657	28072								
2	23530	24824	25941	26852	27255								
1	22845	24101	25186	26070	26461	min							