



The WorldFish Center, located on the island of Penang, Malaysia, is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in 8 countries and engage in collaborative research with more than 200 partners in more than 25 countries. The Center is a non-profit organization and a member of the Consultative Group on International Agricultural Research (CGIAR).

A unique opportunity has arisen for gifted individuals to contribute to the mission of the Center.

FISH SCIENTIST (HUB MANAGER – FISHERIES) 5 positions

Under the direct supervision of Project Coordinator and overall supervision of the Director - South Asia, the incumbent is responsible for the management, administration and successful implementation in the respective hubs of the WorldFish Center under the Expansion of the Cereal Systems Initiative for South Asia (CSISA) in Bangladesh. This includes support work to increase farm household income and productivity, focusing on improved cereal cropping, aquaculture and other high value agriculture opportunities.

Key Responsibilities

- Primary responsibility will be for the management of delivery / adaptive research staff activities and delivery / dissemination of improved varieties and technologies to the clients through GO-NGO-Private sectors with partnership in respective hubs of WorldFish responsibilities;
- Maintaining budgetary control of expenditure, effectively managing funds and preparing basic financial reports for the respective hub inline with the donor requirements, CGIAR and WorldFish regulations and with the support of Admin-Finance staff;
- Planning and implementing project activities including training for clients, preparing multiyear and annual work plans and budgets at the hub level and assisting to monitor and evaluate project activities in the light of program goals and purposes;
- Coordinating and working harmoniously with partners that will include but not limited to: IRRI and CIMMYT, Government, NGOs, the private sectors, donors, and other WorldFish staff in the respective hub;
- Supporting Project Coordinator and CSISA team to perform overall program including Gender, Nutrition, Environment and Monitoring and Evaluation and administrative functions of the project and ensure reporting of the hubs; and
- Ensuring timely and thorough communication with field based project staff and cooperating partners, government agencies, NGOs, farmers association, private sectors and clients as and when required to achieve targets on time.

Skills and Abilities

- Capable of managing project including project planning, implementation, writing reports and excellent communication skills (verbal and written) in English and Bengali language;
- Ability to think clearly and analytically, setting priority, meeting deadlines, solving problems and making timely and appropriate decisions;
- Ability to prepare project budget, monitor costs, financial control, appropriate training, other demonstration / dissemination materials and basic reporting;

- Strong knowledge in computer software / packages like Microsoft Word, Excel, PowerPoint, internet use etc.;
- Ability to work with minimum supervision and consistently approaches work with energy and with a positive, constructive attitude;
- Ability to adapt and work with all culture, gender, religion, race, nationality and age; and
- Hard working and used to frequent field visit with good physical fitness.

Qualifications and Experience

- PhD / Masters in Fisheries Science;
- 15 years or more experience in Aquaculture and Fisheries Development and extension for rural livelihood improvement;
- PhD candidate with working experience more than 10 years may be considered;
- Sound technical knowledge on aquaculture adaptive research, extension, training and dissemination;
- Experience in supervising, managing, mentoring and developing staff and conducting staff performance evaluation;
- Significant experiences in negotiating and managing public and private partners including NGOs and farmers association; and
- A demonstrated record of inter-disciplinary, partnership building, and the desire to work in a collaborative environment.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit a comprehensive curriculum vitae that includes names and contacts (telephone, fax, and e-mail addresses) of three (3) professional referees who are familiar with the candidate's qualifications and work experience. You are required to submit your application (with indication on the subject header “**Application for the position of Fish Scientist (Hub Manager - Fisheries) – Bangladesh Office**” to the Human Resources Strategy and Services Unit at worldfish-bangladesh@cgiar.org. Screening of applications will begin immediately and continue until **30 November 2010** or until filled. This is a national non-regular position that will be based in different hubs like Jessore / Khulna / Barisal / Dinajpur / Gazipur with the possibility of transfer to any present or future new hubs under the WorldFish Center, Bangladesh and South Asia Office in Dhaka, Bangladesh. Only short-listed candidates will be notified.

WorldFish is committed to a policy of Equal Employment Opportunity. Applications from qualified female candidates are particularly encouraged.