



The WorldFish Center, located on the island of Penang, Malaysia, is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in 8 countries and engage in collaborative research with more than 200 partners in more than 25 countries. The Center is a nonprofit organization and a member of the Consultative Group on International Agricultural Research (CGIAR).

A unique opportunity has arisen for gifted individuals to contribute to the mission of the Center.

REGIONAL FINANCE MANAGER

Key Responsibilities:

- Responsible for the planning, directing, controlling and handling of relevant accounting functions, objectives and resources of the Project Accounting Team as embedded in the disciplines and regional offices;
- Supervising, managing and leading a team of Project Accountants to meet the key performance indicators of the Center's goals and objectives;
- Responsible for coordinating and consolidating the preparation, analysis and reporting of regional-wide budget related to operations and project;
- Responsible for implementing and administering all costing and accounting systems of the Center's regional offices;
- Responsible for the administration of all aspects of project accounting and budget accounting for the disciplines and regional offices;
- Reviewing the adequacy of the internal control systems of financial and project accounting both at disciplines and regional offices;
- Educating and training Business Managers and Project Accountants on the Center's full cost recovery;
- Responsible for designing and implementing the costing, budgeting and control process for Center's Megaprograms;
- Performing internal audit on financial and project accounting for both disciplines and regional offices;
- Identifying responsibilities for any potential events, assessing risks and opportunities, selecting responses, thereby reducing the occurrence of losses; and
- Assisting Head of Corporate Finance in the planning, directing and controlling of relevant accounting functions, objectives and resources for the Project Accounting section in the regional offices assigned.

Skills and Abilities:

- Ability to provide technical guidance and leadership to professional personnel in the financial management matters;
- Ability to acquire expertise in the area of recording and reporting in respect of transitional processing rapidly;

- Possesses high level of interpersonal and communication skills, organizational and planning skills; and
- Proficient in English language both written and oral.

Qualifications and Experiences:

- Bachelors degree in Accounting and/or Auditing with membership from an internationally recognized accounting and auditing institute e.g. CPA Australia, Malaysian Institute of Accountants, Institute of Internal Auditors etc.;
- An internationally recognized high level academic achievement evidenced by academic record in the above mentioned discipline;
- Possesses experience in reporting financial results utilizing International Accounting Standards and managing financial operations;
- Membership in institutions that promote the execution of process improvements and best practices;
- Experience in financial, audit and risk transaction best practices; and
- Experience in project implementation methodology.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit a comprehensive curriculum vitae that includes names and contacts (telephone, fax, and e-mail addresses) of three (3) professional referees who are familiar with the candidate's qualifications and work experience. You are required to submit your application (with indication on the subject line "**Application for the position of Regional Finance Manager**") to the Human Resources Strategy and Services Unit at worldfish-hr@cgiar.org. Initial screening of applications will begin on **2 July 2010** and positions will remain open until filled. This is a national position based at WorldFish Headquarters in Penang, Malaysia. Only short-listed candidates will be notified.

WorldFish is committed to an Equal Employment Opportunity employer and strives for staff diversity in gender and nationality.