



The WorldFish Center, located on the island of Penang, Malaysia, is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in 8 countries and engage in collaborative research with more than 200 partners in more than 25 countries. The Center is a nonprofit organization and a member of the Consultative Group on International Agricultural Research (CGIAR).

A unique opportunity has arisen for gifted individuals to contribute to the mission of the Center.

## REGIONAL FINANCE MANAGER

### Key Responsibilities:

- Responsible for the planning, directing, controlling and handling of relevant accounting functions, objectives and resources of the Project Accounting Team as embedded in the disciplines and regional offices;
- Supervising, managing and leading a team of Project Accountants to meet the key performance indicators of the Center's goals and objectives;
- Responsible for coordinating and consolidating the preparation, analysis and reporting of regional-wide budget related to operations and project;
- Responsible for implementing and administering all costing and accounting systems of the Center's regional offices;
- Responsible for the administration of all aspects of project accounting and budget accounting for the disciplines and regional offices;
- Reviewing the adequacy of the internal control systems of financial and project accounting both at disciplines and regional offices;
- Educating and training Business Managers and Project Accountants on the Center's full cost recovery;
- Responsible for designing and implementing the costing, budgeting and control process for Center's Megaprograms;
- Performing internal audit on financial and project accounting for both disciplines and regional offices;
- Identifying responsibilities for any potential events, assessing risks and opportunities, selecting responses, thereby reducing the occurrence of losses; and
- Assisting Head of Corporate Finance in the planning, directing and controlling of relevant accounting functions, objectives and resources for the Project Accounting section in the regional offices assigned.

### Skills and Abilities:

- Ability to provide technical guidance and leadership to professional personnel in the financial management matters;
- Ability to acquire expertise in the area of recording and reporting in respect of transitional processing rapidly;

- Possesses high level of interpersonal and communication skills, organizational and planning skills; and
- Proficient in English language both written and oral.

**Qualifications and Experiences:**

- Bachelors degree in Accounting and/or Auditing with membership from an internationally recognized accounting and auditing institute e.g. CPA Australia, Malaysian Institute of Accountants, Institute of Internal Auditors etc.;
- An internationally recognized high level academic achievement evidenced by academic record in the above mentioned discipline;
- Possesses experience in reporting financial results utilizing International Accounting Standards and managing financial operations;
- Membership in institutions that promote the execution of process improvements and best practices;
- Experience in financial, audit and risk transaction best practices; and
- Experience in project implementation methodology.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit a comprehensive curriculum vitae that includes names and contacts (telephone, fax, and e-mail addresses) of three (3) professional referees who are familiar with the candidate's qualifications and work experience. You are required to submit your application (with indication on the subject line "**Application for the position of Regional Finance Manager**") to the Human Resources Strategy and Services Unit at [worldfish-hr@cgiar.org](mailto:worldfish-hr@cgiar.org). Initial screening of applications will begin on **2 July 2010** and positions will remain open until filled. This is a national position based at WorldFish Headquarters in Penang, Malaysia. Only short-listed candidates will be notified.

*WorldFish is committed to an Equal Employment Opportunity employer and strives for staff diversity in gender and nationality.*