

Egypt Pay Spine
Annual Salary in EGP (includes 13th month pay)

Spine Points	Annual Salary in EGP (includes 13th month pay)					Proposed Grading Structure from 1 January 2010		
	Annual Pay 2006 EGP	Annual Pay 2007 EGP	Annual Pay 2008 EGP	Annual Pay 2009 EGP	Annual Pay 2010 EGP	Grade 1	Grade 2	Grade 3
	1,03	1,058	1,105	1,110	1,110			
124	230828	244216	269859	296845	326529			max
123	224105	237103	261999	288199	317018			
122	217578	230197	254368	279804	307785			
121	211240	223492	246959	271655	298820			
120	205088	216983	239766	263743	290177			
119	199114	210863	232762	256063	281687			
118	193315	204527	226002	248603	273463			
117	187694	198570	219420	241362	265498			
116	182218	192786	213029	234332	257785			
115	176910	187171	206824	227507	250257			
114	171758	181720	200800	220880	242968			
113	166755	176427	194952	214447	235892			
112	161898	171288	189273	208201	229021			
111	157183	166299	183761	202137	222350			
110	152605	161456	178408	196249	215874			
109	148160	156753	173212	190533	209587			
108	143844	152187	168187	184984	203482			
107	139655	147755	163269	179596	197555			
106	135587	143451	158514	174365	191801			
105	131638	139273	153897	169286	186215			
104	127804	135216	149414	164356	180791			
103	124081	131278	145062	159569	175525			
102	120467	127455	140837	154921	170413			
101	116959	123742	136735	150409	165450			
100	113552	120138	132753	146208	160631			
99	110245	116638	128896	141775	155952			
98	107034	113242	125132	137645	151410			
97	103916	109943	121487	133636	147000			
96	100890	106741	117949	129744	142718			
95	97951	103632	114514	125965	138561			
94	95098	100614	111178	122296	134526			
93	92328	97683	107940	118734	130607			
92	89639	94838	104796	115276	126803			
91	87028	92076	101744	111918	123110			
90	84493	89394	98780	108558	119524			
89	82032	86790	95903	105494	116343			
88	79643	84282	93110	102421	112663			
87	77323	81808	90398	99438	109382			
86	75071	79425	87765	96542	106196			
85	72885	77112	85209	93730	103103			
84	70762	74866	82727	91000	100100			
83	68701	72686	80318	88349	97184			
82	66700	70568	77978	85776	94354			
81	64757	68513	75707	83278	91605			
80	62871	66518	73502	80852	88937			
79	61040	64580	71361	78497	86347			
78	59262	62699	69283	76211	83832			
77	57536	60873	67265	73991	81390			
76	55860	59100	65305	71836	79020			
75	54233	57379	63403	69744	76718			
74	52654	55707	61557	67712	74484			
73	51120	54085	59764	65740	72314			
72	49631	52510	58023	63825	70208			
71	48185	50980	56333	61966	68163			
70	46782	49495	54692	60162	66178			
69	45419	48054	53099	58408	64250			
68	44096	46654	51553	56708	62379			
67	42812	45295	50051	55056	60562			
66	41565	43976	48593	53453	58798			
65	40355	42695	47178	51896	57085			
64	39179	41452	45804	50384	55423			
63	38038	40244	44470	48917	53809			
62	36930	39072	43175	47492	52241			
61	35854	37934	41917	46109	50720			
60	34810	36829	40696	44766	49242			
59	33795	35756	39511	43462	47808			
58	32812	34715	38360	42196	46416			
57	31856	33704	37243	40967	45064			
56	30928	32722	36158	39774	43751			
55	30028	31769	35105	38615	42477			
54	29153	30844	34082	37491	41240			
53	28304	29945	33090	36399	40039			
52	27479	29073	32126	35339	38872			
51	26679	28226	31190	34309	37740			
50	25902	27404	30282	33310	36641			
49	25148	26606	29400	32340	35574			
48	24415	25831	28544	31398	34538			
47	23704	25079	27712	30483	33532			
46	23014	24348	26905	29595	32555			
45	22343	23639	26121	28733	31607			
44	21693	22951	25361	27897	30686			
43	21061	22282	24622	27084	29792			
42	20447	21633	23905	26295	28925			
41	19852	21003	23208	25529	28082			
40	19274	20391	22533	24786	27264			
39	18712	19797	21876	24064	26470			
38	18167	19221	21239	23363	25699			
37	17638	18661	20620	22682	24951			
36	17124	18118	20020	22022	24224			
35	16626	17590	19437	21380	23518			
34	16141	17077	18871	20758	22833			
33	15671	16580	18321	20153	22168			
32	15215	16097	17787	19566	21523			
31	14772	15628	17269	18996	20896			
30	14341	15173	16766	18443	20287			
29	13924	14731	16278	17906	19696			
28	13518	14302	15804	17384	19123			
27	13124	13886	15344	16878	18566			
26	12742	13481	14897	16386	18025			
25	12371	13088	14463	15909	17500			
24	12011	12707	14042	15446	16990			
23	11661	12337	13633	14996	16495			
22	11321	11978	13235	14559	16015			
21	10991	11629	12850	14135	15548			
20	10671	11290	12476	13723	15096			
19	10360	10961	12112	13324	14656			
18	10059	10642	11760	12936	14229			
17	9766	10332	11417	12559	13815			
16	9481	10031	11085	12193	13412			
15	9205	9739	10762	11838	13022			
14	8937	9455	10448	11493	12642			
13	8677	9180	10144	11158	12274			
12	8424	8913	9848	10833	11917			
11	8179	8653	9562	10518	11570			
10	7940	8401	9283	10211	11233			
9	7709	8156	9013	9914	10905			
8	7485	7919	8750	9625	10588			
7	7267	7688	8495	9345	10279			
6	7055	7464	8248	9073	9980			
5	6849	7247	8008	8808	9689			
4	6650	7036	7774	8552	9407			
3	6456	6831	7548	8303	9133			
2	6268	6632	7328	8061	8867			
1	6086	6439	7115	7826	8609			

JE Points

Grade 1	← 100-108
	← 109-117
	← 118-126
Grade 2	← 136-175
	← 176-226
Grade 3	← 227-284
	← 285-320

Based on actual JE job pts.