



World Agroforestry Centre  
TRANSFORMING LIVES AND LANDSCAPES

## World Agroforestry Centre – SEA Regional Office Programme Recruiting a **Capacity Building Specialist**, based in Bogor, Indonesia.

The World Agroforestry Centre is one of a network of 15 Future Harvest Centres of the Consultative Group on International Agricultural Research (CGIAR). As a global leader in agroforestry research and development, ICRAF's ultimate purpose is to improve human welfare by reducing poverty, increasing cash income, improving food and nutritional security, and increasing environmental resilience through improved agroforestry systems. ICRAF has its headquarters in Nairobi, Kenya and works in 21 countries throughout Africa, Asia and Latin America.

In 1993, the World Agroforestry Centre opened a program for Southeast Asia with Bogor, in Indonesia, as its regional headquarters. We currently work in 5 SEA Countries including Indonesia, Philippines, Thailand, Vietnam and China.

### **The Position**

The **Capacity Building Specialist** will lead ICRAF's capacity building efforts, aimed at strengthening institutions for agroforestry and integrated Natural Resources Management (iNRM) in South East Asia, under the South East Asia Network for Agroforestry Education (SEANAFE) framework, supported by the Swedish International Development Agency (SIDA).

Southeast Asian Network for Agroforestry Education (SEANAFE) is a network of universities and technical colleges in Indonesia, Lao PDR, the Philippines, Thailand and Vietnam that was founded in 1999. SEANAFE provides resources for students, teachers and leaders in universities and colleges of Agroforestry and integrated natural resource management. Since 2005, SEANAFE has been organized in sub projects: Sharing Knowledge on Markets, Landscapes, and Environmental Policies. Each sub project has a 2-year duration, which includes regional synthesis of knowledge, tools and methods; national case studies; development of teaching manuals and curriculum modules; training of trainers; and, translation of the various learning products.

### **Duties and Responsibilities:**

The successful candidate will be expected to perform the following tasks:

- Provide institutional and project management support to SEANAFE, and ensure together with the SEANAFE regional and national network boards, that project deliverables are met.  
Specific duties include:
  - Provide logistical and technical assistance to SEANAFE's five national networks in Indonesia, Philippines, Thailand, Vietnam, and China.
  - Lead a regional project to develop a curriculum framework and teaching materials on 'marketing for agroforestry tree products' (to be completed in 2007)
  - Develop and lead a regional project to develop a curriculum framework and teaching materials on 'landscape agroforestry' (during 2006-2008)
  - Jointly with the Board, develop and mobilize resources for a SEANAFE project on 'forestry and environmental policies'
  - In close collaboration with the Board, provide leadership in linking SEANAFE to regional and international collaborators, and seek opportunities to develop future joint projects.
  - Prepare Board Meetings and function as Board Secretary
  - Be a member of the organizing committee for an international conference on agroforestry and iNRM education in 2007
  - Be responsible for SEANAFE information products: website and newsletters as well as other occasional publications.
  - Donor liaison: preparing annual work plans, annual and mid-year project reports; facilitate the planning of a mid-term review scheduled for 2007.
- Propose and analyze mechanisms for universities in SE Asia to contribute to and benefit from participation in
  - a) the evolving perspectives on integrated natural resource management (iNRM)
  - b) rewards for landscape-scale environmental servicesand study their implications for the professional job market.

- Analyze and synthesize the impacts of institutional innovations in university education for iNRM and develop international public goods on the basis of these studies.
- Coordinate group training, individual training and (post) graduate student attachments at ICRAF SE Asia.
- Develop the project portfolio on strengthening institutions for agroforestry and iNRM in SE Asia as part of ICRAF's global efforts in its 'Strengthening Institutions' theme.

### **Qualifications and Skills Required:**

Must have at least the following qualifications and capacities:

- Professional background in a social, economic or technical aspect of agroforestry or iNRM at with qualifications to at least Masters but preferably PhD level.
- Professional qualification in education and at least 5 years of experience in university education in Southeast Asia
- Strong networking and facilitation skills
- Experience in project management
- Evidence of development of international public goods
- Strong project development and resource mobilization skills
- Skills in conducting impact studies / educational research
- Excellent English writing skills

### **Terms of offer**

- This is a Regionally Recruited position (for a person of Southeast Asia Nationality) with a competitive salary and benefits package
- The contract is for a period of 3 (three) years, with possibility of renewal, subject to a 6 (six) month probation period, assessment of performance, and availability of resources.

Applicants are invited to send a cover letter illustrating their suitability for the above position against the listed qualifications/competencies/skills and a detailed curriculum vitae, with names and addresses of three referees (including telephone, fax numbers and email address).

Applicants should indicate “**Capacity Building Specialist**” on their application letters and email submissions. All correspondence should be addressed to Human Resources & Administration Unit, ICRAF, PO BOX 161 Bogor 16001 Indonesia **OR** via email: [y.abdurachman@cgiar.org](mailto:y.abdurachman@cgiar.org). This is an immediately opening position. Applications will be considered until **30 April 2006**. The Position is expected to be filled by **July/August, 2006**.

Only short-listed applicants meeting the above requirements will be contacted. ICRAF believes that staff diversity promotes excellence, and strongly encourages applications from women. If you do not hear from us within the next 3 (three) months, please consider your application unsuccessful.

We invite you to learn more about ICRAF by accessing our web site <http://www.worldagroforestry.org/sea>