



The WorldFish Center, located on the island of Penang, Malaysia, is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in 8 countries and engage in collaborative research with more than 200 partners in more than 25 countries. The Center is a nonprofit organization and a member of the Consultative Group on International Agricultural Research (CGIAR).

A unique opportunity based in Cambodia has arisen for gifted individuals to contribute to the mission of the Center.

RESEARCH FELLOW

Key Responsibilities

- Providing leadership, conceiving, designing and conducting research, and developing research solutions to meet specified objectives;
- Managing and mentoring WorldFish and NARS science teams by providing support and building up team skills on technical subject matters;
- Promoting cross-disciplinary and participatory approaches for analyzing institutional and policy challenges relating to food security, ecology, livelihoods and natural resources management;
- Leading WorldFish projects with a significant proportion of time dedicated to the regional Wetlands Alliance programme;
- Publishing results of research in peer-reviewed scientific journals, and other media, and preparing manuals synthesizing information on topics within the specific subject matter particularly related to participatory processes in development;
- Mentoring and supervising junior research staffs and developing teams;
- Identifying opportunities and contributing to the development of research and management partnerships with scientists, agencies and institutes (including CGIAR Centers) in appropriate areas of expertise;
- Providing leadership in the development of new research proposals at regional and global levels; and
- Facilitating the implementation of external reviews and contributing to other activities and processes of the discipline and other Center activities as required.

Skills and Abilities

Essential

- Strong research skills and an ability to critically assess and synthesize existing research;
- Project management, partner relations, and communications skills; demonstrated ability to work in multi-partner multi-disciplinary research collaboration including an ability to effectively handle multiple priorities and work independently under deadlines; and
- Proven track record in developing funded proposals.

Desired

- Ability to adapt and communicate effectively in a wide range of cultural settings and with different stakeholders;

- Demonstrated expertise in integrating social and ecological factors; with application to small-scale fisheries an advantage; and
- Capacity to establish a publishing track record in relevant field.

Qualifications and Experiences

Essential

- Masters in social science field (e.g. sociology, geography, anthropology, political science, rural development planning, natural resources economics, institutional economics, development policy, law, etc.); and
- Working experience addressing social dimensions of natural resources management, rural development, or fisheries and aquaculture in Southeast Asia.

Desired

- Ph.D in social science field related to development and specifically aquatic resource related issues;
- Managing action research projects addressing poverty and development issues
- Track record in developing successful project proposals; and
- Peer-reviewed publication record.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit a comprehensive curriculum vitae that includes names and contacts (telephone, fax, and e-mail addresses) of three (3) professional referees who are familiar with the candidate's qualifications and work experience. You are required to submit your application (with indication on the subject line “**Application for the position of Research Fellow – Cambodia**”) to the Human Resources Strategy and Services Unit at worldfish-hr@cgiar.org. Initial screening of applications will begin on **18 January 2011** but position will remain open until filled. This is a global position based at WorldFish office in Phnom Penh, Cambodia. Only short-listed candidates will be notified.

WorldFish is committed to an Equal Employment Opportunity employer and strives for staff diversity in gender and nationality.