



The WorldFish Center, located on the island of Penang, Malaysia, is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have 16 offices in 13 countries and engage in collaborative research with our partners in more than 50 countries. The Center is a non-profit organization and a member of the Consultative Group on International Agricultural Research (CGIAR).

Unique opportunities have arisen for gifted individuals to contribute to the mission of the Center and make a personal impact on the lives of millions of less fortunate people in developing countries around the world.

As part of its continued engagement in applied research in aquatic resource management and poverty reduction in the Lower Mekong, the WorldFish Center's Regional Office in Phnom Penh is seeking to recruit two Cambodian Nationals to fill the following position:

## **Research Assistant / Analyst**

(Phnom Penh, Cambodia)

Working as part of the Policy, Economics, and Social Science team, the incumbent will be expected to support the planning, implementation and evaluation of a broad range of applied research initiatives throughout Cambodia, as well supporting the work of the Center more broadly. Applicants will be considered at both the research analyst and research assistant grades, dependent upon skills and experience.

### **Key responsibilities**

- Providing substantial research inputs in one or more of the following: aquatic resources management, wetlands governance, institutional and policy development, social research, community produced media, health and environment, niche markets and trade and or climate change, in collaboration with national and regional partners;
- Playing a lead role on management of component work plans for one focal geographic area (Upper Mekong, Central or Coastal Cambodia) and a supporting role for a second geographic area;
- Publish results of research in peer-reviewed scientific journals, and through popular media;

### **Skills and abilities**

- Strong analytical and technical skills within relevant research areas;
- Ability to work with a diverse range of partners in civil society, government and community;
- Knowledge in social, technical and or institutional aspects of wetlands management;
- Good computer skills;
- Excellent in English language;

- Proficiency in a second language of the Mekong region (Thai, Lao, or Vietnamese) would be an advantage;

### **Qualifications and experience**

- A degree in social science, rural development or related field (or exceptionally, equivalent experience). Research analysts would be expected to hold a post graduate degree (or exceptionally, equivalent experience);
- At least 5 years relevant work experience or more for the research analyst position; and
- Experience working in inter-disciplinary teams in applied field research settings.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit a comprehensive curriculum vita that includes names and contacts (telephone, fax, and e-mail address) of three (3) professional referees who are familiar with the candidate's qualifications and work experience, via e-mail to [worldfish-cambodia@cgiar.org](mailto:worldfish-cambodia@cgiar.org), no later than **15 June 2009**. These positions may be based at our regional office in Phnom Penh and or in Steung Treng NE, Cambodia. Detailed terms of reference are available on request. Only short-listed candidates will be notified.