



The WorldFish Center, located on the island of Penang, Malaysia, is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in 10 countries and engage in collaborative research with our partners in more than 50 countries. The Center is a non-profit organization and a member of the Consultative Group on International Agricultural Research (CGIAR).

A unique opportunity has arisen for gifted individuals to contribute to the mission of the Center.

DIRECTOR – SOUTH ASIA

(Dhaka, Bangladesh)

Working with a multidisciplinary team of about 15 researchers and an annual budget of over US\$4 million, the incumbent will take the lead in setting the strategic focus for the Center's research and oversee project development and project management in Bangladesh and South Asia.

As Director you will serve as the Center's Country Manager in Bangladesh and primary representative in South Asia to develop and maintain the Center's relationship with its investors, partners and stakeholders in South Asia, and especially in Bangladesh. This position reports to the Regional Director for Asia.

Key responsibilities

- Leading the implementation and further development of the Center's strategy in Bangladesh and South Asia;
- Maintaining and further develop high-level relationships with investors, partners (both government and non-government) and stakeholders;
- Creating and pursue new growth opportunities for WorldFish within Bangladesh and South Asia;
- Leading development of compelling research projects and identify the human and financial resources needed to deliver the identified research outcomes;
- Leading, managing and providing intellectual input to inter-disciplinary teams to deliver project outcomes that meet stakeholder needs;
- Supervising project leaders to ensure that projects are managed effectively to produce specified outcomes, within budget and timeframes; and
- Overseeing all administrative matters relating to staff, projects and financial operations in Bangladesh and South Asia.

Skills and abilities

- Strong interpersonal and communication skills with the ability to build diverse partnerships and forge consensus among diverse stakeholders over complex and contentious development issues.

Qualifications and experience

- PhD in relevant applied social or biological science (applied economics, sociology, geography, anthropology, political science, rural development, aquaculture, fisheries, natural resource management, zoology, ecology);
- Proven ability to lead multidisciplinary teams in pursuing research for development, inspire staff commitment to scientific excellence and development impact, foster teamwork and resolve conflicts constructively;
- Track record of effectiveness in working effectively with senior levels of government, inter-governmental institutions and non-governmental organizations;
- Proven capability to secure and manage external funding for research and development projects; and
- Strong track record of internationally published, peer-reviewed work.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit a comprehensive curriculum vita that includes names and contacts (telephone, fax, and e-mail address) of three (3) professional referees who are familiar with the candidate's qualifications and work experience, via e-mail to worldfish-hr@cgiar.org, no later than **30 June 2009**. This position will be based at our regional office in Dhaka, Bangladesh. Only short-listed candidates will be notified.