



The WorldFish Center, located on the island of Penang, Malaysia, is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in 8 countries and engage in collaborative research with more than 200 partners in more than 25 countries. The Center is a non-profit organization and a member of the Consultative Group on International Agricultural Research (CGIAR).

A unique opportunity has arisen for gifted individuals to contribute to the mission of the Center.

AQUACULTURE DEVELOPMENT OFFICER (Delivery / Adaptive Research Staff) 12 Positions

Under the direct supervision of respective Fish Scientist (Hub Manager – WorldFish) and overall supervision of Project Coordinator and the Director - South Asia, WorldFish Center and with the support of other Worldfish staff, the incumbent is responsible for the successful implementation in the respective upazilas / districts of the hubs of WorldFish of the Expansion of the Cereal Systems Initiative for South Asia (CSISA) in Bangladesh.

The main objective of the key position is to increase farming household income and productivity, focusing on improved cereal cropping, aquaculture and other high value agriculture opportunities.

Key Responsibilities

- Delivering / disseminating improved technologies and varieties to the clients through GO-NGO-Private sectors partnership in respective upazilas / districts of the hubs of WorldFish responsibilities;
- Assisting Hub manager to prepare reports in line with donor requirements, CGIAR and WorldFish regulations and maintain budgetary control of expenditure, effectively manage funds and prepare basic financial reports for the respective hub;
- Planning and implementing project activities including training for clients, prepare multiyear and annual work plans and budgets of the upazilas / districts level of the hub and assist monitoring and evaluation of project activities in the light of program goals and purposes;
- Working harmoniously with partners that will include but not be limited to: IRRI and CIMMYT, Government, NGOs, the private sectors, donors, and other WorldFish staff in the respective upazilas, districts and hub;
- Supporting Hub Manager and CSISA team to perform overall program including Gender, Nutrition, Environment and Monitoring and Evaluation and administrative functions of the project and ensure different reports of the hub as required; and
- Ensuring timely and thorough communication with cooperating partners, government agencies, NGOs, farmers association, private sectors and clients as and when required to achieve targets on time.

Skills and Abilities

- Capable of managing project including project planning, implementation, writing reports and excellent communication skills (verbal and written) in English and Bengali;
- Ability to think clearly and analytically, setting priority, meeting deadlines, solving problems and making timely and appropriate decisions;
- Ability to prepare project budget, appropriate training and other demonstration / dissemination materials and basic reporting;
- Strong in computer software / packages in Microsoft Office applications such as Word, Excel, PowerPoint, and internet use etc.;
- Ability to work with minimum supervision consistently, approaches work with energy and a positive constructive attitude;
- Ability to adapt and work with all culture, gender, religion, race, nationality and age;
- Hard working and used to frequent field visit with good physical fitness; and
- Willing to drive motor cycle during field visit and have valid driving licence.

Qualifications and Experience

- Masters or Bachelors Degree in Fisheries science;
- At least 8 years of experience in Aquaculture and Fisheries Development and extension for rural livelihood improvement;
- Minimum 5 years of relevant working experience for Masters candidates may be considered;
- Sound technical knowledge and experience on aquaculture adaptive research, extension, training and dissemination;
- Demonstrated experiences in negotiating and managing public and private partners including NGOs and farmers association; and
- Demonstrated record of inter-disciplinary, partnership building, and the desire to work in a collaborative environment.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit a comprehensive curriculum vitae that includes names and contacts (telephone, fax, and e-mail addresses) of three (3) professional referees who are familiar with the candidate's qualifications and work experience. You are required to submit your application (with indication on the subject header "**Application for the position of Aquaculture Development Officer (Delivery / Adaptive Research Staff) – Bangladesh Office**") to the Human Resources Strategy and Services Unit at worldfish-bangladesh@cgiar.org. Screening of applications will begin immediately and continue until **15 January 2010** or until filled. This is a national position that will be based in different Upazilas or Districts under different hubs like Jessore / Khulna / Barisal / Dinajpur / Gazipur with the possibility of transfer to any present or future new hubs under the WorldFish Center, Bangladesh and South Asia Office in Dhaka, Bangladesh. Only short-listed candidates will be notified.

WorldFish is committed to a policy of Equal Employment Opportunity. Applications from qualified female candidates are particularly encouraged.