



The WorldFish Center, located on the island of Penang, Malaysia, is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in 8 countries and engage in collaborative research with more than 200 partners in more than 25 countries. The Center is a non-profit organization and a member of the Consultative Group on International Agricultural Research (CGIAR).

A unique opportunity has arisen for gifted individuals to contribute to the mission of the Center.

ASSISTANT RESEARCHER (4 positions)

Key Responsibilities

- Reporting to the respective Research Assistant, WorldFish Center, the Assistant Researcher will with the support of other Worldfish staff work for selection of villages to be included under project intervention together with the comparable (control) villages for the IFAD funded project "Linking Fisheries and Nutrition: Promoting Innovative Fish Production Technologies In Ponds and Wetlands with Nutrient Rich Small Fish Species in Bangladesh";
- Selection of ponds for stocking of broodfish of small fish (mola, darkina), collecting from different sources in sufficient amounts for distribution to the households for stocking in ponds on time;
- Conducting Household Census using simple questionnaire on socio-economic parameters, household size, household composition, approximate age of all household members for selection of households;
- Organizing Capacity Building Training for household members of the project beneficiaries using training materials on technologies of small fish production with micronutrient (vitamin A, iron and zinc) rich mola, darkina and dhela and on nutrition education;
- Conducting Baseline Survey, using designed questionnaire and conducting the survey with randomly sampled households;
- Conducting survey on Evaluation of Food Intake, in particular the small fish in a sample of project households with one target woman and one target child;
- Carrying out regular monitoring of activities of the project on small fish production and nutrition by the households;
- Conducting survey on Assessing the Impact of Small Fish (mola, darkina and dhela) on existing farm production, household economics, household nutrition and overall livelihood improvement of the participating households; and
- Working on organizing meetings and workshops for dissemination of important outcomes of the project to other stakeholders.

Skills and Abilities

- Excellent communication and team working skills;
- Fluency in written and spoken English and Bangla;
- Ability to use Microsoft Office applications - Word, Excel and Power Point;
- Good interpersonal skills;
- This position will be based in the field and thus entail significant amounts of field travel and as such will require a healthy, energetic person.

Qualifications and Experience

- Bachelors Science or higher degree in aquaculture, fisheries or a closely related discipline;
- 2 years of proven experience preferably in the areas of aquaculture, agriculture, fisheries or related programs;
- Preference will be given to those with proven field based experience in working directly with stakeholders; and
- Desire to work in a collaborative environment.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit a comprehensive curriculum vitae that includes names and contacts (telephone, fax, and e-mail addresses) of three (3) professional referees who are familiar with the candidate's qualifications and work experience. You are required to submit your application (with indication on the subject header "**Application for the position of Assistant Researcher – Bangladesh Office**") to the Human Resources Strategy and Services Unit at worldfish-bangladesh@cgiar.org. Screening of applications will begin immediately and continue until **28 October 2010** or until filled. This is a national position that will be based in the field offices in Sunamganj, Rangpur or Dinajpur under the WorldFish Center, Bangladesh and South Asia Office in Dhaka, Bangladesh. Only short-listed candidates will be notified.

WorldFish is committed to a policy of Equal Employment Opportunity. Applications from qualified female candidates are particularly encouraged.