



The WorldFish Center, located on the island of Penang, Malaysia, is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in 8 countries and engage in collaborative research with more than 200 partners in more than 25 countries. The Center is a non-profit organization and a member of the Consultative Group on International Agricultural Research (CGIAR).

A unique opportunity has arisen for gifted individuals to contribute to the mission of the Center.

AQUACULTURE SPECIALIST (3 positions)

Key Responsibilities

- Reporting to the Project Manager, WorldFish Center, the Aquaculture Specialists will with the support of other Worldfish staff;
- Providing technical guidance and training to the Technical Officers of Save the Children and implementing partner NGOs for the WorldFish Center under the Nobo Jibon-Bangladesh program;
- Supporting NGO in pond/area selection, farmer selection and group formation;
- Supporting NGO in planning, designing and setting up of aquaculture demonstration. Make regular field visits and attend farmers' group sessions;
- Formulating strategies to build capacity among rural poor women to be involved in integrated aquaculture-based income generation activities (IGAs);
- Organizing and facilitating Save the Children and implementing partner NGO staff training;
- Providing support in developing/reprinting of staff training module, farmers guide books and revising the existing training module;
- Monitoring farmer group training organized by the Market Promoters;
- Supporting Project Manager in preparing monthly/quarterly technical reports; and
- Providing support to poor communities and groups to meet their needs as identified in their socio-economic development plans of Nobo Jibon partners.

Skills and Abilities

- Excellent communication and team working skills;
- Fluency in written and spoken English and Bangla;
- Ability to use Microsoft Office applications - Word, Excel and Power Point;
- Good interpersonal skills; and
- This position will be based in the field and thus entail significant amounts of field travel and as such will require a healthy, energetic person.

Qualifications and Experience

- Masters of Science in Aquaculture;
- 5 years or more of proven experience preferably in the areas of aquaculture, agriculture, fisheries or related programs;

- Preference will be given to those with proven field based experience in working directly with stakeholders; and
- A demonstrated record of inter-disciplinary, partnership building, and the desire to work in a collaborative environment.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit a comprehensive curriculum vitae that includes names and contacts (telephone, fax, and e-mail addresses) of three (3) professional referees who are familiar with the candidate's qualifications and work experience. You are required to submit your application (with indication on the subject header "**Application for the position of Aquaculture Specialist – Bangladesh Office**") to the Human Resources Strategy and Services Unit at worldfish-bangladesh@cgiar.org. Screening of applications will begin immediately and continue until **25 October 2010** or until filled. This is a national position that will be based in the field offices in Barisal, Patuakhali and Barguna under the WorldFish Center, Bangladesh and South Asia Office in Dhaka, Bangladesh. Only short-listed candidates will be notified.

WorldFish is committed to a policy of Equal Employment Opportunity. Applications from qualified female candidates are particularly encouraged.