



The WorldFish Center, located on the island of Penang, Malaysia, is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in 8 countries and engage in collaborative research with more than 200 partners in more than 25 countries. The Center is a non-profit organization and a member of the Consultative Group on International Agricultural Research (CGIAR).

A unique opportunity has arisen for gifted individuals to contribute to the mission of the Center.

APPLIED SOCIO-ECONOMIST/ GENDER SPECIALIST

Key Responsibilities

- Working with program officers- be responsible for assisting the program in the design and implementation of pro-poor gender sensitive strategies, activities, reporting and outcome assessment for the WorldFish Center portions of the Expansion of the Cereal Systems Initiative for South Asia (CSISA) in Bangladesh which will work to increase farm household income and productivity, principally focusing on improved cereal cropping systems but also including fish and other high value agriculture opportunities.
- Assist in the design of pro-poor program activities that ensures that the principle beneficiaries of CSISA are poor farmers with an emphasis on women and girls. Benefits include improved nutritional outcomes.
- Examine the gender roles in decision making, seek to include activities that support their participation.
- Participate in designing and conducting social science, nutritional and gender related studies, training and outcome assessment with the senior project team members
- Conduct frequent field visits to coordinate and monitor project activities of the project; and
- Provide support and conduct such other activities as and when required by the Project Coordinator and the Director - South Asia.

Skills and Abilities

- Excellent communication skills; particularly in technical report writing in English;
- Specialized training on gender and development preferred;
- Good management and analytical skill and research oriented work;
- Fluency in written and spoken English and Bangla;
- Ability to use Microsoft Office - Word, Excel and Power Point;
- This position will entail significant amounts of field travel and as such will require a healthy, energetic person.

Qualifications and Experience

- Masters in Science or higher degree in Economics, Social Sciences or Gender and Development studies; preference will be given to candidates with field experience in fisheries, agriculture or nutrition;
- 8 years or more program experience that demonstrate experience in pro-poor design, and implementation in development projects involving agriculture fisheries or nutrition;
- Extensive knowledge on pro-poor development, poverty, gender mainstreaming, in the Bangladesh context with gender related research publications; and
- A demonstrated record of inter-disciplinary, partnership building, and the desire to work in a collaborative environment.

WorldFish is committed to a policy of Equal Employment Opportunity. Applications from qualified female candidates are particularly encouraged.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit a comprehensive curriculum vitae that includes names and contacts (telephone, fax, and e-mail addresses) of three (3) professional referees who are familiar with the candidate's qualifications and work experience. You are required to submit your application (with indication on the subject header "**Application for the position of Applied Socio-economist/ Gender Specialist– Bangladesh Office**") to the Human Resources Strategy and Services Unit at worldfish-bangladesh@cgiar.org. Screening of applications will begin immediately and continue until **13th November 2010** or until filled. This is a national position that will be based in the field office in Barisal under the WorldFish Center, Bangladesh and South Asia Office in Dhaka, Bangladesh. Only short-listed candidates will be notified.