



The WorldFish Center, located on the island of Penang, Malaysia, is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in eleven countries and engage in collaborative research with our partners in more than 50 countries. The Center is a nonprofit organization and a member of the Consultative Group on International Agricultural Research (CGIAR).

Unique opportunities have arisen for gifted individuals to contribute to the mission of the Center and make a personal impact on the lives of millions of less fortunate people in developing countries around the world. You could be one of the highly competent and motivated individual to fill the following position:

## **ACCOUNTANT – PLANNING & BUDGETING**

### **Responsibilities:**

- Develop, maintain and continuously improve an effective budget process for allocation of resources to meet the research agenda of the Center;
- Coordinate and prepare the annual budget and semi-annual budget revision of the Center and maintain updated project budgets and profile in the SAP Project System on a timely basis;
- Coordinate and prepare the annual mid term plan in compliance with CGIAR guidelines;
- Responsible for the development, implementation and continuous improvement of the full cost recovery system, including the development of standard rates for use in budgeting process,;
- Coordinate, develop, prepare and maintain accurate costing and budgeting data (e.g. overhead rates, FTE allocation) in the SAP System for monthly closing;
- Maintain, monitor and analyze movements of budgets (restricted and unrestricted grants) and prepare financial analysis reports on budget movements and variances at Center-wide level on monthly basis;
- Develop and continuously improve the guidelines on internal budget for the preparation of project proposal budgets in consultation with Business Development Office, Science Coordinator Office and Project Accounting team;
- Prepare analysis on impact of foreign exchange on budget; and
- Coordinate and liaise with internal and external auditors to meet project audit and interim and year-end audit objectives.

### **Requirements:**

- Degree in Accounting, ACCA, CIMA or equivalent;
- 3 years experience in Costing and Budgeting, preferably in multi-national firms;
- Preferably a member of MIA;

- Experience in using SAP system is preferred;
- Demonstrate record of inter-disciplinary, partnership building, and the desire to work in a collaborative environment;
- Good interpersonal skills, computer literate, team player;
- Good organization and analytical skills;
- Good budgeting and costing skills; and
- Proficient in written and verbal English.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit a detailed resume that includes a cover letter, names and contacts (telephone, fax, and e-mail address) of three (3) professional referees who are familiar with the candidate's qualifications and work experience via email to [worldfish-hr@cgiar.org](mailto:worldfish-hr@cgiar.org), no later than **31 March 2007**. This position will be based at the WorldFish's headquarters in Penang. Only short-listed candidates will be notified.