



The WorldFish Center, located on the island of Penang, Malaysia, is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in 8 countries and engage in collaborative research with more than 200 partners in more than 25 countries. The Center is a non-profit organization and a member of the Consultative Group on International Agricultural Research (CGIAR).

A unique opportunity has arisen for gifted individuals to contribute to the mission of the Center.

## RESEARCH ASSISTANT

### Key Responsibilities

- Conducting research activities in Jitra station related to Genetically Improved Farmed Tilapia (GIFT), Red Tilapia and Freshwater Prawn;
- Implementing and maintaining systems for data capture, storage, retrieval and analysis of the above mentioned research projects;
- Assisting in the development of research proposals, preparation of progress reports and final reports pertaining to project;
- Assisting in the preparation of publications at the scientific, extension and popular press level, dissemination of the project results, and other publications as directed;
- Assisting in planning and conducting Center sponsored conferences, workshops, training courses, field days and other such activities related to research, development and technology transfer;
- Assisting in preparing and maintaining material on science projects for the WorldFish Center's website; and
- Assisting in research activities in Headquarters Penang or in other locations as required.

### Skills and Abilities

- Experience in conducting experiments on fish, data collection and preparation;
- Good knowledge in aquaculture and hatcheries;
- Knowledge in applying GIFT methodology, data capture, storage and retrieval skills;
- Strong knowledge and skills in fish identification, Hapa and artificial hatching methodology;
- Knowledge in fish harvesting in different production systems (cage, pond, tank) and performance recording;
- Proficient in both oral and written English language;
- Ability to work with minimum supervision;
- Computer literate; and

- Research knowledge in relevant discipline and knowledge in statistical skills would be an added advantage.

### **Qualifications and Experience**

- Bachelor Science Degree preferably in Biological Science; and
- Proven experience in the conduct of experimental work with fish, aquaculture and hatcheries background.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit a comprehensive curriculum vitae that includes names and contacts (telephone, fax, and e-mail addresses) of three (3) professional referees who are familiar with the candidate's qualifications and work experience. You are required to submit your application (with indication on the subject header “**Application for the position of Research Assistant – Jitra**”) to the Human Resources Strategy and Services Unit at [worldfish-hr@cgiar.org](mailto:worldfish-hr@cgiar.org). Screening of applications will begin immediately and continue until **11 May 2010** or until filled. This is a national position that will be based at the WorldFish Jitra station in Kedah, Malaysia. Only short-listed candidates will be notified.

*WorldFish is committed to a policy of Equal Employment Opportunity. Applications from qualified female candidates are particularly encouraged.*