WorldFish Center
Milestones, Staff, Donors
And Research Collaborators
The following table describes some major milestones in the development and operation of the WorldFish Center, from the conceptual phase to the present. These milestones highlight organizational changes and developments, such as the formal establishment of the Center, the establishment and closure of sites outside the headquarters, changes in Board Chair and Director General, and milestones which led to the entrance of the Center into the Consultative Group on International Agricultural Research. This table does not attempt to document the history of the Center’s scientific achievements and developments, which will be the subject of a separate work to be produced over the coming years. It should be read in conjunction with the tables showing the names of founding staff, Board and consultants (1977-1980) and the names of program leaders, executives and functional heads from 1981 to the present day.

1973-1974 Conceptual phase:
- The Rockefeller Foundation convenes a conference in October 1973, to review worldwide and regional needs in aquaculture and fisheries.
- ‘A Proposal for the Creation of an International Center for Living Aquatic Resources Management (ICLARM)’ is published in 1974. This working document was prepared by Dr John Pino, Rockefeller Foundation.

1975-1976 Exploratory phase:
- Rockefeller Foundation Program, hosted by the University of Hawaii, commences in early 1975.
- Dr Philip Helfrich (USA) of the Hawaii Institute of Marine Biology, University of Hawaii, accepts the post of Center Director (January 1975-November 1976).
- Staff and consultants fly 650,000 km, visiting 500 individuals and 43 national agencies in 47 countries, developing long-range programs and selecting a suitable headquarters location.
- Research programs are set up with the following thrusts: Aquaculture, Traditional Fisheries, Resource Development and Management, Marine Affairs, and Education and Training.
- The Center produces its first publication in 1975.

1977 Establishment phase:
- On 20 January 1977 'ICLARM' becomes an independent institution. Two months later the headquarters moved to Manila in the Philippines.
- The first Director General, Dr John C. Marr (USA), is appointed (November 1976-March 1979).
- Dr James E. Johnston (USA) is appointed first Board Chair (1977-1983).
1979  • Dr Ziad H. Shehadeh (Lebanon) is appointed Director General (July 1979-January 1982).

1980  • The first Center report is published, covering the establishment phase to 1980 (1977-1980).

1982  • Dr James E. Johnston (USA) is appointed Acting Director General (January-October 1982).
• Dr Richard A. Neal (USA) is appointed Director General (November 1982-March 1985).

1983  • The Center seeks unrestricted core support from the Consultative Group on International Agricultural Research.

1984  • Dr Roy I. Jackson (USA) is appointed Board Chair (1984-1991).

1985  • The South Pacific office is established temporarily at James Cook University, Australia, in October.
• Staff project position is established in Thailand at the end of 1985.
• The Center presents a position paper on aquaculture and fisheries research to the Technical Advisory Committee of the Consultative Group on International Agricultural Research.
• Dr Ian R. Smith (USA) is appointed Director General (June 1985 until his untimely death on 31 October 1989).

1986  • In January 1986, an agreement is signed with the Government of Solomon Islands and the Guadalcanal Provincial Government. In mid 1986, the first Center staff move to the Solomon Islands.
• In April 1986 a planning mission is sent to Africa, and Malawi is chosen as a potential future project site in July 1986. A Memorandum of Understanding with the Government of Malawi is signed in October 1986.
• Project staff are established in Indonesia in July 1986.
• The Center highlights its first 10 years of work in its 1986 Annual Report.
• The Technical Advisory Committee produces a review of aquaculture research priorities.

1987  • The Technical Advisory Committee debates the possibility of asking ICLARM to implement an international research program on aquaculture (genetics and integrated farming systems).

1988  • In the Solomon Islands, a giant clam hatchery becomes operational.
• The World Bank grants core financial assistance to centers being considered for Consultative Group on International Agricultural Research affiliation.
• Due to the serious illness of Dr Ian R. Smith (Director General), Mr Jay L. Maclean (Australia) is appointed Acting Director General (November 1988-April 1991).

1989  • In January 1989, the Indonesian project is closed.
• In May 1989, the Center staff commence projects in Bangladesh.
1990
• In June 1990, the Center places project staff in Chile.
• The Consultative Group on International Agricultural Research conditionally invites ICLARM to join it, in order to carry out international research on aquaculture and aquatic resource management. Admission into the system was conditional on the acceptance of a strategic plan for international fisheries research.
• In December 1990, strategic planning begins.

1991
• In April 1991, project staff commence work in Sierra Leone.
• Dr Kenneth T. MacKay (Canada) is appointed Director General (April 1991-April 1993).
• Dr Peter Larkin (Canada) is appointed Board Chair (1991-1993).
• In June 1991, project staff commence work in Ghana.

1992
• First External Program and Management Review of the Center is conducted by the Consultative Group on International Agricultural Research.
• The Technical Advisory Committee endorses the Center’s Strategic Plan (‘Strategy for International Research on Living Aquatic Resources Management’), and the Center is admitted to the Consultative Group on International Agricultural Research in May 1992.
• In December 1992, the Center’s Chile project site is closed.

1993
• The Center’s first Medium Term Plan (1994-1998) is submitted to the Consultative Group on International Agricultural Research.
• In April 1993, the International Agreement is signed by several countries granting the Center international status.
• Dr Barry Filshie (Australia) is made Acting Board Chair, and is succeeded by Professor John L. Dillon (Australia).
• Dr Larry D. Stifel (USA) becomes Interim Director General (July 1993-April 1994).

1994
• In April 1994, Dr Meryl J. Williams (Australia) becomes Director General (April 1994-present).
• In June 1994, the Ghana project is completed.
• In September 1994, the Sierra Leone project is completed.

1995
• In February 1995, the Government of Egypt offers the Center the use of the Abbassa aquaculture research facility.

1996
• In March 1996, the Board of Trustees decides to accept the offer made by the Government of Egypt.
• Two projects commence in the Caribbean, operating out of the British Virgin Islands and Jamaica.

1997
• In May 1997, the Center officially assumes responsibility for management of the Abbassa facility in Egypt.
• Professor Kurt J. Peters (Germany) becomes Board Chair (1997-2002).

1998
• In January 1998, the Center assumes full responsibility for staff and facilities at Abbassa and commences its research program there.
1999
• In February 1999, the Center's second External Program and Management Review is completed. The Board immediately decides to accept an offer made by the Government of Malaysia to move its headquarters to Penang in Malaysia.
• This year becomes a transition year, as the Center begins relocation plans. It decides to retain a strong presence in the Philippines, selects offices at the International Rice Research Institute in Los Banos, and finalizes its negotiations with the Government of Malaysia.
• In October 1999, the Center's new Strategic Plan 2000-2020 is released. In November 1999, the main Solomon Islands research facility (on the island of Guadalcanal) is placed under caretaker arrangements following an attack on the site and staff by a rebel group during increasing civil unrest in the country.
• In December 1999, the Malaysian Government approves the headquarter agreements.

2000
• On 17 January 2000, the headquarters agreement is signed with the Government of Malaysia.
• On 15 February, the Center officially commences operations in Malaysia using temporary offices in Penang.
• In March 2000, the Center officially hands back its main Solomon Islands research station to the Government but remains operational using its field station in Nuse Tupe, Western Province.
• In March 2000, the Center officially begins using the public name ICLARM–The WorldFish Center.
• In July 2000, project staff commence work in Vietnam.
• In August 2000, project staff commence work in Cameroun, Africa.
• In October 2000, demolition and construction work commenced on the new headquarters site at Batu Maung, Penang.
• Several exploratory visits are made to Noumea, New Caledonia regarding the establishment of a regional South Pacific program through cooperation with the Secretariat of the Pacific Community and New Caledonia government agencies.

2001
• On 30 May 2001, the Center officially takes possession of its new headquarters facility. Staff are relocated from the temporary Penang offices to the new facility in June 2001. On 13 August 2001, the new facility is inaugurated by the Deputy Prime Minister of Malaysia, Dato' Seri Dr Abdullah Badawi.
• The first staff are employed at Noumea, New Caledonia.

2002
• Professor Robert E. Kearney (Australia) becomes Board Chair (2002-present).
• The Center marks the completion of its 25th year with the launch of the Fish for All Initiative at the Fish for All Summit on 3 November 2002 in Penang.
• The Center begins using its new public name, WorldFish Center, in November 2002.
PROFESSIONAL STAFF

PERMANENT APPOINTMENTS

Ziad H. Shehadeh, PhD, Lebanon, Fish Physiologist-Reproduction, Director General
Richard A. Neal, PhD, USA, Fishery Biologist, Deputy Director General
Angelito O. del Mundo, MSc, Philippines, Plant Pathologist, Director, Administrative Services
Ian R. Smith, PhD, USA, Economist, Associate Scientist (Traditional Fisheries/Economics)
Roger S.V. Pullin, PhD, UK, Marine Biologist, Associate Scientist (Aquaculture)
James C.-M. Kuo, PhD, USA, Fish Physiologist-Reproduction, Senior Scientist (Aquaculture)
John L. Maclean, MSc, Australia, Fishery Biologist, Chief Editor
Rosalinda M. Temprosa, BSE, Philippines, Librarian, Librarian

STAFF AFFILIATES

Noel C. David, BSc, University of the Philippines, Philippines, Computer Sciences, Affiliate Scientist

FIXED-TERM APPOINTMENTS

Postdoctoral Fellows
Kee-Chai Chong, PhD, Malaysia, Aquaculture Economics, 1979-1980
Kevin D. Hopkins, PhD, USA, Aquaculture, 1979-1981
Conner Bailey, PhD, USA, Sociology: Traditional Fisheries, 1979-1981
Daniel Pauly, PhD, France, Population Dynamics, 1979-1981

Pre-Doctoral Fellows
Sarah K. Meltzoff, MSc, USA, Anthropology: Traditional Fisheries, 1978-1981

Research Fellows
Ofelia R. Galman, MSc, Aquaculture, 1980-1982

Research Interns
Jose A. Ingles, MSc, Philippines, Population Dynamics, 1980-1982
Peter van der Heyden, BSc, Netherlands, Aquaculture, 1980

RESEARCH ASSOCIATES

Dr Francis T. Christy Jr, Resources for the Future, Inc, USA, June 1977-October 1977
Dr Colin E. Nash, Oceanic Institute, Hawaii, September 1976-August 1977

FORMER STAFF MEMBERS

Philip Helfrich, PhD, Director, January 1975-November 1976
John C. Marr, MS, Director General, November 1976-March 1979
Johanna M. Reinhart, MS, Director, Information Services, October 1977-August 1979
Stephen Ritterbush, MS, Program Coordinator, January 1975-July 1976
William Sellew, Director, Liaison Activities, July 1976-October 1979

SUPPORT STAFF

ADMINISTRATIVE SERVICES
Mrs Remedios Apostol, Chief Accountant
Ms Nenita Urmeneta, Accounting Clerk
Ms Arlene Balane, Accounting Clerk
Mr Ramon Estarez, Utility Aide
Mr Benjamin Bayron, Driver
Mr Espiridion Trafalgar, Driver

INFORMATION SERVICE
Mr Jeremias Decena, Editorial Assistant II
Mr Lysander Garcia, Editorial Assistant I
Mrs Leticia Dizon, Typesetter II
Mrs Priscilla Calalang, Typesetter I
Mr Roberto Bugay, Draftsman
Ms Elba Barile, Assistant Librarian
Ms Helen de Castro, Assistant Librarian

SECRETARIAT
Mrs Milagros Yrastorza, Secretary, Director General
Mrs Erlinda Miralles, Secretary, Aquaculture
Ms Nenita Jimenez, Secretary, Traditional Fisheries
Mrs Marieta Veneracion, Secretary, Administrative Services
Ms Ma Elena Silva, Secretary, Information Service

CONSULTANTS
Mr Roy Baird, South Pacific Commission, October 1975
Mr Wayne Baldwin, Hawaii Institute of Marine Biology, October 1975
Mr Paul Beinfang, Oceanic Institute, Hawaii, April 1976
Dr John Bardach, Hawaii Institute of Marine Biology, February-July 1975
Dr Daniel Bromley, University of Wisconsin, Madison, Wisconsin, USA, 19 November 1979, January 1980
Dr Gelia T. Castillo, University of the Philippines, Philippines, 7-9 June 1978
Dr Hansa Chansang, Phuket Marine Biological Centre, Thailand, July-August 1978
Mr David Crear, Environmental Consultants Inc, USA, September-October 1975
Dr Donald K. Emmerson, University of Wisconsin, Madison, Wisconsin, USA, 7-9 June 1978
Mr Glen Fredholm, Naval Architect, Hawaii, May-December 1975
Dr Lim Tech Ghee, Universiti Sains, Penang, Malaysia, 7-9 June 1978
Mr Harold Goodwin, National Oceanic and Atmospheric Administration, September 1975
Dr Balfour Hepher, Agricultural Research Organization, Israel, July 1978
Dr Veravat Hongskul, Marine Fisheries Laboratory, Department of Fisheries, Bangkok, Thailand, February 1978
Dr Timothy Joyner, International Aquaculture Consultancy, USA, July and September 1975, April 1976
Dr Robert Kearney, South Pacific Commission, Noumea, New Caledonia, September 1975-December 1976
Dr Harlan Lampe, University of Rhode Island, USA, February 1976 and 3-10 January 1980
Dr John Liston, University of Washington, USA, September 1976-February 1977
Dr Conrad Mahnken, National Marine Fisheries Service, USA, April 1976
Dr Spencer Malecha, University of Hawaii, June 1976
Mr John Marr, Mardela Fisheries, USA, April 1976
Dr Nelson Marshall, University of Rhode Island, Kingston, Rhode Island, USA, September 1976-January 1977
Dr Robert May, University of Hawaii, May-June 1976
Mr Ron Mayo, Kramer, Chin and Mayo, USA, April 1976
Dr Colin Nash, Oceanic Institute, Hawaii, August and September 1975, April 1976
Mrs Hazel Nishimura, National Marine Fisheries Service, Southwest Fisheries Center, Honolulu Laboratory, Honolulu, Hawaii, USA, 2-14 September 1978
Dr John Overton, Hawaiian Agronomics, Inc, USA, July-August 1975
Dr Daniel Pauly, Institut für Meereskunde, Kiel, Federal Republic of Germany, 15 June-15 August 1978
Dr Guy Rothwell, Oceanic Institute, Hawaii, April 1976
Dr Gerald Schroeder, Agricultural Research Organization, Israel, March 1979, August 1979
Dr Harry Senn, Washington State Department of Fisheries, USA, April 1976
Dr Ziad Shehadeh, Food and Agriculture Organization of the United Nations, March 1976
Dr John Spencer, International Aquaculture Consultancy, UK, April 1976
Dr Philip Tortell, Duke University, USA, May 1976
Mr William Travis, Ministry of Agriculture, Fisheries and Forests, Fiji, May-December 1975

MEMBERS OF THE CORPORATION
AND BOARD OF TRUSTEES

Members of the Corporation
Dr Manuel S. Alba, Deputy Budget Minister, Philippines
Dr Max F. Day, Division of Forest Research, Commonwealth Scientific and Industrial Research Organization, Australia
Dr James E. Johnston, The Rockefeller Foundation, USA
Management team 1981 to October 2002

Heads of programmes/major services and outreach sites, and members of executive management teams (1981 to September 2002). Names, titles, positions and dates as recorded in annual reports. Only minor modifications have been made where necessary.

1981
John L. Maclean, Chief Editor
Angelito O. del Mundo, Director, Administrative Services
Richard A. Neal, Director, Aquaculture Program
Ian R. Smith, Director, Traditional Fisheries Program

1982
John L. Maclean, Chief Editor
Angelito O. del Mundo, Director, Administrative Services
John L. Munro, Director, Resource Development & Management Program (Commenced March 1982)
Richard A. Neal, Director, Aquaculture Program
Ian R. Smith, Director, Traditional Fisheries Program

1983
John L. Maclean, Chief Editor
Angelito O. del Mundo, Director, Administrative Services
John L. Munro, Director, Resource Development & Management Program
Roger S. V. Pullin, Senior Scientist, In-charge of Aquaculture Program
Ian R. Smith, Director, Traditional Fisheries Program

1984
John L. Maclean, Chief, Information Service
Angelito O. del Mundo, Director, Administrative Services
John L. Munro, Director, Resource Development & Management Program
Roger S. V. Pullin, Director, Aquaculture Program
Ian R. Smith, Director, Traditional Fisheries Program

1985
Brian A. Lockwood, Education & Training Program, Coordinator, Asian Fisheries Social Science Research Network
Jay L. Maclean, Director, Information Program (Effective June 1985)
Angelito O. del Mundo, Director, Administrative Services (Resigned)
John L. Munro, Director, South Pacific (Australia) (Effective October 1985)
Daniel Pauly, Acting Director, Resource Assessment & Management Program (Effective October 1985)
Roger S. V. Pullin, Director, Aquaculture Program
Jan Michael Vakily, Associate Scientist (Thailand) (Effective December 1985)

1986
John Balarin, Project Leader, Aquaculture Program, Africa (Malawi) (Effective 1 July 1986)
Barry Costa-Pierce, Associate Scientist, Aquaculture Program, Indonesia (Effective 7 July 1986)
Harlan C. Lampe, Education & Training Program, Coordinator, Asian Fisheries Social Science Research Network (Effective 1 October 1986)
Brian A. Lockwood, Education & Training Program, Coordinator, Asian Fisheries Social Science Research Network (Until 31 October 1986)
Jay L. Maclean, Director, Information Program
John L. Munro, Director, South Pacific (Solomon Islands)
Daniel Pauly, Director, Resource Assessment & Management Program
Roger S. V. Pullin, Director, Aquaculture Program
Basilio M. Rodriguez, Jr., Manager, Administration & Finance
Jan Michael Vakily, Associate Scientist, Resource Assessment and Management Program, Thailand

1987
Harlan C. Lampe, Social Sciences, Coordinator, Asian Fisheries Social Science Research Network
Jay L. Maclean, Director, Information Program
John L. Munro, Director, South Pacific (Solomon Islands)
Daniel Pauly, Director, Resource Assessment & Management Program
1988

John D. Balarin, Project Director, Africa Aquaculture Project
Barry A. Costa-Pierce, Associate Scientist, Indonesian Reservoir Project
Harlan C. Lampe, Coordinator, Asian Fisheries Social Research Network
Jay L. Maclean, Director, Information Program
John Munro, Director, Coastal Aquaculture Centre (South Pacific) - Solomon Islands
Daniel Pauly, Director, Resource Assessment & Management Program
Roger S. V. Pullin, Director, Aquaculture Program
Basilio M. Rodriguez, Jr., Director, Administration & Finance

1989

John D. Balarin, Project Director, Africa Aquaculture Project (Malawi)
Chua Thia-Eng, Director, Coastal Area Management Program
Modadugu V. Gupta, Aquaculture Specialist, Bangladesh Aquacultural Research Project
Jay L. Maclean, Director, Information Program
John L. Munro, Director, Coastal Aquaculture Centre (South Pacific) - Solomon Islands
Daniel Pauly, Director, Capture Fisheries Management Program
Roger S. V. Pullin, Director, Aquaculture Program
Basilio M. Rodriguez, Jr., Director, Administration and Finance

1990

Max Agüero, Project Director, Socioeconomic Valuation of Coastal Resources of Southwestern Latin America (Chile)
Mahfuzzuddin Ahmed, Technical Coordinator, Socioeconomic Impact of Fish Culture Extension Program on the Farming System of Bangladesh
John D. Balarin, Project Director, Africa Aquaculture Project (Malawi) (Resigned May 1990)
Barry A. Costa-Pierce, Project Director, Africa Aquaculture Project (Malawi) (As of November 1990)
Chua Thia-Eng, Director, Coastal Area Management Program

1991

Max Agüero, Project Director, Socioeconomic valuation of coastal resources of southwestern Latin America (Chile)
Mahfuzzuddin Ahmed, Project Leader, Socioeconomic Impact of Fish Culture Extension Program on the Farming Systems of Bangladesh
Barry A. Costa-Pierce, Project Director, Africa Aquaculture Project (Malawi)
Chua Thia-Eng, Director, Coastal Area Management Program
Modadugu V. Gupta, Project Leader, Bangladesh Agricultural Research Project
Jay L. Maclean, Director, Information Program
John L. Munro, Director, South Pacific Office, Coastal Aquaculture Centre, (Solomon Islands)
Daniel Pauly, Director, Capture Fisheries Management Program
Mark Prein, Project Leader, Research Collaboration between ICLARM and the Institute of Aquatic Biology, Ghana
Roger Pullin, Director, Aquaculture Program
Basilio M. Rodriguez, Jr., Director, Administration & Finance

1992

Max Agüero, Project Director, Socioeconomic Valuation of Coastal Resources of Southwestern Latin America (Chile)
Mahfuzzuddin Ahmed, Project Leader, Improved Management of Openwater Fisheries in Bangladesh
Randall E. Brummett, Project Director, Africa Aquaculture Project (Malawi) (From 1 December 1992)
Barry A. Costa-Pierce, Project Director, Africa Aquaculture Project (Malawi) (Until 31 October 1992)
Chua Thia-Eng, Director, Coastal Area Management Program
Modadugu V. Gupta, Project leader, Bangladesh Agricultural Research Project
1993
Max N. Agüero, Research Scientist, Socioeconomic Valuation of Coastal Resources of Southwestern Latin America, Chile
Johann Bell, Officer in charge, Aquaculture & Resource Enhancement in Coral Reef Ecosystems, Solomon Islands (Effective 27 March 1993)
Randall Brummett, Research Scientist, Aquaculture Development in Africa, Malawi
Chua Thia-Eng, Director, National Research Support Program
John L. Maclean, Director, Information Division
John L. Munro, Director, Aquaculture & Resource Enhancement in Coral Reef Ecosystems, Solomon Islands (Until 1 April 1993); Director, Coastal & Reef Resource Systems Program (From 1 April 1993)
Daniel Pauly, Director, Life Sciences Division
Roger S. V. Pullin, Director, Inland Aquatic Resource Systems Program
Mark Prein, Research Scientist, Research for the Future Development of Aquaculture in Ghana
Basilio M. Rodriguez, Jr., Director, Management Services Division
Jan M. Vakily, Research Scientist, Research Cooperation between IMBO and ICLARM on the Establishment of a Fishery Database off Sierra Leone

1994
Mahfuzuddin Ahmed, Research Scientist, Socioeconomic Impact of a Fish Culture Extension Program on the Farming Systems of Bangladesh
Johann Bell, Officer-in-charge, Coastal Aquaculture Centre, Solomon Islands
Randall Brummett, Research Scientist, Aquaculture Development in Africa, Malawi Office
Modadugu V. Gupta, Senior Scientist, Agricultural Research Project II (Supplement) (Bangladesh)
John L. Maclean, Director, Information Division
John Munro, Director, Coastal & Coral Reef Resource Systems Program
Daniel Pauly, Director, Life Sciences Division
Mark Prein, Research Scientist, Research for the Future Development of Aquaculture in Ghana
Roger S. V. Pullin, Director, Inland Aquatic Resource Systems Program
Basilio M. Rodriguez, Jr., Director, Management Services Division

1995
Johann Bell, Officer-in-Charge, Coastal Aquaculture Centre, (Solomon Islands)
Randall Brummett, Project Leader, ICLARM/Southern Africa Project (Malawi)
Modadugu V. Gupta, Officer-in-Charge, Bangladesh Outreach Office
John L. Munro, Director, Coastal & Coral Reef Resource Systems Program
John L. Maclean, Director, Information Division
Roger S. V. Pullin, Director, Inland Aquatic Resource Systems Program
Basilio M. Rodriguez, Jr., Director, Management Services Division

1996
Mahfuzuddin Ahmed, Program Leader, Policy Research & Impact Assessment Program
Johann Bell, Program Leader, Coastal Aquaculture & Stock Enhancement Program, Solomon Islands
Susan Bonetto, Associate Director General, Corporate Services Division (After June 1996)
Randall Brummett, Project Director, Integrated Aquaculture-Agriculture Systems Program, Malawi
Villy Christensen, Senior Scientist, Denmark Office
Peter Gardiner, Deputy Director General (Programs)
Ambekar Eknath, Program Leader, Germplasm Enhancement & Breeding Program
Modadugu Gupta, Director, International Relations Office; Program Leader, International Partnerships & Networks Program
John W. McManus, Program Leader, Aquatic Environments Program
John Munro, Program Leader, Caribbean/France Office (British Virgin Islands)
Joanna Kane-Potaka, Program Leader, Information & Training Program
Mark Prein, Program Leader, Integrated Aquaculture-Agriculture Systems Program
Roger S. V. Pullin, Program Leader, Biodiversity & Genetic Resources Program
Basilio M. Rodriguez, Associate Director General, Corporate Services Division (Until June 1996)
Paul Thompson, Social Scientist, Policy Research & Impact Assessment Program, Bangladesh Office
Satyendra Datt Tripathi, Senior Aquaculture Specialist, Integrated Aquaculture-Agriculture Systems Program, Bangladesh Office

1997
Mahfuzuddin Ahmed, Program Leader, Policy Research & Impact Assessment Program
Johann Bell, Program Leader, Coastal Aquaculture & Stock Enhancement Program, Solomon Islands
Susan C. Bonetto, Associate Director General, Corporate Services Division (Left 19 April 1997)
Randall E. Brummett, Project Director, Integrated Aquaculture-Agriculture Systems Program, Malawi Office
Marian Fuchs-Carsch, External Relations Director (Left 31 March 1997)
Rex A. Dunham, Program Leader, Germplasm Enhancement & Breeding Program (Effective 10 November 1997)
Ambekar Eknath, Program Leader, Germplasm Enhancement & Breeding Program (Left 31 December 1997)
Peter Gardiner, Deputy Director General Programs
Modadugu V. Gupta, Program Leader, International Relations Office; Program Leader, International Partnerships & Networks Program
James T. McMahon, Associate Director General, Corporate Services Division (Effective 2 May 1997)
John W. McManus, Program Leader, Aquatic Environments Program
John Munro, Program Leader, Fisheries Resources Assessment & Management Program, Caribbean/Eastern Pacific Office (British Virgin Islands)
Joanna Kane-Potaka, Program Leader, Information & Training Program
Mark Prein, Program Leader, Integrated Aquaculture-Agriculture Systems Program
Roger S. V. Pullin, Program Leader, Biodiversity & Genetic Resources Program
Roger Rowe, Deputy Director General/Africa & West Africa, Regional Research Center for Africa and West Asia (Abbassa, Egypt)
Edward N. Sayegh, Associate Director General, Corporate Services Division
Paul Thompson, Social Scientist, Policy Research & Impact Assessment Program, Bangladesh Office
Satyendra Datt Tripathi, Senior Aquaculture Specialist, Integrated Aquaculture-Agriculture Systems Program, Bangladesh Office (Left 31 July 1998)

1998
Mahfuzuddin Ahmed, Program leader, Policy Research & Impact Assessment Program
Johann Bell, Program Leader, Coastal Aquaculture & Stock Enhancement Program, Solomon Islands
Randall E. Brummett, Project Director, Integrated Aquaculture-Agriculture Systems Program, Malawi Office
Villy Christensen, Program Leader, Fisheries Resources Assessment & Management Program
Rex A. Dunham, Program leader, Germplasm Enhancement & Breeding Program
Peter Gardiner, Deputy Director General/Programs
Modadugu V. Gupta, Director, International Relations Office; Program Leader, International Partnerships & Networks Program
John W. McManus, Program Leader, Aquatic Environments Program
John Munro, Principal Scientist, Fisheries Resources Assessment & Management Program, Caribbean/Eastern Pacific Office
Joanna Kane-Potaka, Program Leader, Information & Training Program
Mark Prein, Program Leader, Integrated Aquaculture-Agriculture Systems Program
Roger S. V. Pullin, Program Leader, Biodiversity & Genetic Resources Program
Roger Rowe, Deputy Director General/Africa & West Africa, Regional Research Center for Africa and West Asia (Abbassa, Egypt)
Edward N. Sayegh, Associate Director General, Corporate Services Division
Paul Thompson, Social Scientist, Policy Research & Impact Assessment Program, Bangladesh Office
Satyendra Datt Tripathi, Senior Aquaculture Specialist, Integrated Aquaculture-Agriculture Systems Program, Bangladesh Office (Left 31 July 1998)

1999
Mahfuzuddin Ahmed, Program Leader, Policy Research & Impact Assessment Program
Johann Bell, Program Leader, Coastal Aquaculture & Stock Enhancement Program, Solomon Islands
Villy Christensen, Program Leader, Fisheries Resources Assessment & Management Program
Rex Dunham, Program Leader, Germplasm Enhancement and Breeding Program
John Grover, Project Leader, Integrated Aquaculture-Agriculture Systems Program, Bangladesh Office

Peter Gardiner, Deputy Director General/Programs

Modadugu V. Gupta, Director, Office of the Director International Relations; Program Leader, International Partnerships and Networks Program

Daniel Jamu, Project Director, Integrated Aquaculture-Agriculture Systems Program, Malawi Office

John W. McManus, Program Leader, Aquatic Environments Program

John Munro, Principal Scientist, Caribbean/Eastern Pacific Office (British Virgin Islands)

Joanna Kane-Potaka, Program Leader, Information & Training Program

Mark Prein, Program Leader, Integrated Aquaculture-Agriculture Systems Program

Roger Pullin, Part time Program Leader, Biodiversity and Genetic Resources Program

Roger Rowe, Deputy Director General/ Africa & West Africa, Regional Research Center for Africa & West Asia (Abbassa, Egypt)

Edward N. Sayegh, Associate Director General, Corporate Services Division

Paul Thompson, Officer-in-Charge, Policy Research & Impact Assessment, Bangladesh Office

2000

Mahfuzuddin Ahmed, Program Leader, Policy Research and Impact Assessment Program

Johann Bell, Program Leader, Coastal & Marine Resources Research Program

Randall E. Brummett, Senior Aquaculture Scientist, Freshwater Resources Research Program, Cameroon Research Site

Sandra Child, Head, Information & Communication Division (From November 2000)

Patrick Dugan, Deputy Director General, Africa & West Asia, Regional Research Center for Africa & West Asia, Abbassa, Egypt

Rainer Froese, Senior Research Scientist, Biodiversity & Genetic Resources Research Program, Philippines Research Site

Stewart Grant, Program Leader, Biodiversity & Genetic Resources Research Program

Peter Gardiner, Deputy Director General/Programs

Modadugu V. Gupta, Director, International Relations Office; Program Leader, Partnership, Information & Training Program

John Grover, Senior Aquaculture Scientist, Freshwater Resources Research Program, Bangladesh Research Site

Daniel M. Jamu, Officer-in-Charge, Freshwater Resources Research Program, Malawi Research Site

Idris Lane, Manager, Solomon Islands Research Site

John Munro, Consultant, Caribbean/Eastern Pacific Research Site (British Virgin Islands)

Rayner Pitt, Manager, Vietnam Research Site

Mark Prein, Program Leader, Freshwater Resources Research Program

Roger Rowe, Deputy Director General/Africa & West Asia, Regional Research Center for Africa & West Asia, Abbassa, Egypt

Edward N. Sayegh, Associate Director General, Corporate Services Division Office of the Associate Director General

Paul Thompson, Officer-in-Charge, Coastal & Marine Resources Research Program, Bangladesh Research Site

2001

Mahfuzuddin Ahmed, Program Leader, Policy Research and Impact Assessment Program

Johann Bell, Program Leader, Coastal & Marine Resources Research Program

Randall Brummett, Senior Aquaculture Scientist, Cameroon Research Site

Patrick Dugan, Deputy Director General/Africa & West Asia, regional Research Center for Africa & West Asia, Egypt

Boris Fabres, Project Leader, Philippines Research Site

Kenneth S. Fischer, Deputy Director General–Research

Peter R. Gardiner, Deputy Director General–Programs

Modadugu Gupta, Director, International Relations Office; Partnership, Information Services Manager

Daniel, M. Jamu, Project Team Leader, Malawi research Site

Idris Lane, Manager, Solomon Island Research Site

John Munro, Principal Scientist, Caribbean/Eastern Pacific Research Site (British Virgin Islands)

Rayner Pitt, Scientist, Vietnam Research Site

Alphis G. Ponniah, Program Leader, Biodiversity & Genetic Resources Research

Mark Prein, Freshwater Resources Research Program

Steven Purcell, Ecologist, New Caledonia (SPC)

Edward N. Sayegh, Associate Director General, Corporate Services Division

Paul Thompson, OIC, Bangladesh Research Site
2002

Mahfuzeuddin Ahmed, Program Leader, Policy Research & Impact Assessment
Johann Bell, Program Leader, Coastal & Marine Resources Research
Randall Brummett, Senior Aquaculture Scientist, Cameroon Research Site
Patrick Dugan, Deputy Director General, Afica and West Asia, Egypt
Boris Fabres, Project Leader, Philippines Research Site
Peter R. Gardiner, Deputy Director General, Science Quality Assurance & Project Development
Modadugu Gupta, Director, International Relations Office
Daniel M. Jamu, Project Team Leader, Malawi Research Site
Idris Lane, Manager, Solomon Island Research Site
John Munro, Principal Scientist, Caribbean/Eastern Pacific Research Site (British Virgin Islands)
Warwick Nash, OIC, New Caledonia (SPC)
Rayner Pitt, Scientist, Vietnam Research Site
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Intergovernmental Organization for Marketing Information & Technical Advisory Services for Fisheries Products in Asia & the Pacific Region (INFOFISH)
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